

2022



PERDAUS ANNUAL REPORT

Continuing Resilience



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OVERVIEW OF PERDAUS

PerdAus was registered as a society in 8 May 1964.

PerdAus was registered as a charity under the Charities Act (Chapter 37) since 19 October 2001.

PerdAus has the PerdAus Constitution as its governing instrument.

UNIQUE REGISTRATION NUMBER (UEN)
S64SS0031J

BANKERS
DBS Bank

REGISTERED ADDRESS
Blk 364 Bukit Batok St 31
#01-259
Singapore 650364

AUDITORS
SC MOHAN PAC

WELCOME MESSAGE FROM THE PRESIDENT



**MUHAMMAD HAIRUDIN
ABDUL HAMID**

Dear Members,

Emerging from the global pandemic crisis, 2022 has been another year of transformation.

“Verily, Allah will not change the condition of a people unless there is a change of what is in themselves”

Perdaus transitioned into new leadership and working structures which reflects upon our believe that education is a continuous lifelong journey.

Starting with early childhood, Iyad Perdaus, which began as a Perdaus department in 1993, has transformed into Iyad Perdaus Limited. For community religious education, Madrasah Perdaus provides weekend classes for primary and secondary school students.

The post-secondary youth and adult learning programmes are now curated by Akademi Imad Perdaus where a curriculum refresh is in progress to enhance the learning experience.

The transformation journey will continue as we navigate the post-pandemic landscape to better respond to changing societal needs and trends.

This year, we have continued to develop collaborations with other like-minded organisations, agencies and groups to extend the reach of our programmes, and collectively with our partners in the Malay/Muslim community, to best serve the interests of the community.

We remain grateful and thankful for the support from our donors, sponsors and other contributors, whose continued generosity each year has enabled us to continue our work in the community. We hope this spirit of support and helping one another will continue to grow in our community in the years ahead.

Our work is far from done and there are many more people we need to reach out to. We look forward to writing this new chapter with you. May Allah SWT continue to grant us blessings in all our efforts and our work towards a righteous society.

Syukran, and wassalam.

CORPORATE INFORMATION

Formed in 1964, Perdaus has had more than a 50-year history of providing educational and leadership development services to the community.

Today, Perdaus is a Muslim Voluntary Welfare Organisation that focuses on developing agents of change by inspiring consciousness through education, nurturing lives and empowering families through advocacy, and building communities through meaningful engagement.

Our core services include running childcare and student care centres, and moral education classes for both adults and children, and youth engagement and development programmes.

Perdaus is governed by the Perdaus constitution. Under Singapore law, Perdaus is a registered society under the Societies Act and also a charity under the Charities Act.



2021/2023

PERDAUS COUNCIL



PRESIDENT

Mr Muhammad Hairudin

Abdul Hamid

Operations Controller

Council Member since 2015



VICE PRESIDENT I

Ustaz Mohammad Taufiq

Mohamed Ismail

Mosque Manager

Council Member since 2013



VICE PRESIDENT II

Mr Muhammad Hafiz Noorahman

Financial Service Consultant

Council Member since 2017



HONORARY SECRETARY

Ms Nur Arina Mohd Adom

Mosque Senior Executive

Council Member since 2019



ASST SECRETARY I

Ustazah Zarina Begam Abd Razak

Managing Director

Council Member since 2015



ASST SECRETARY II

Mdm Nazlin Mustaffa

Entrepreneur

Council Member since 2005



HONORARY TREASURER

Mr Mohd Azhar Bin Khalid

Senior Editor

Council Member since 2019



ASST TREASURER

Mr Mohd Jauhari Mohd Arsad

Civil Servant

Council Member since 2021



MEMBER

Mr Abu Bakar Mohamad Din

Business Development Director

Council Member since 2019



MEMBER

Ms Rohaya Abdul Rasid

Social Worker

Council Member since 2021



MEMBER

Mr Mohammed Farhan

Mohammed Tayib

Educator

Council Member since 2021



MEMBER

Ms Royyani Abdul Razak

Legal Professional

Council Member since 2021

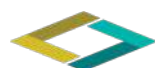


MEMBER

Mr Safarin Amerudin

Project Manager

Council Member since 2001



COUNCIL

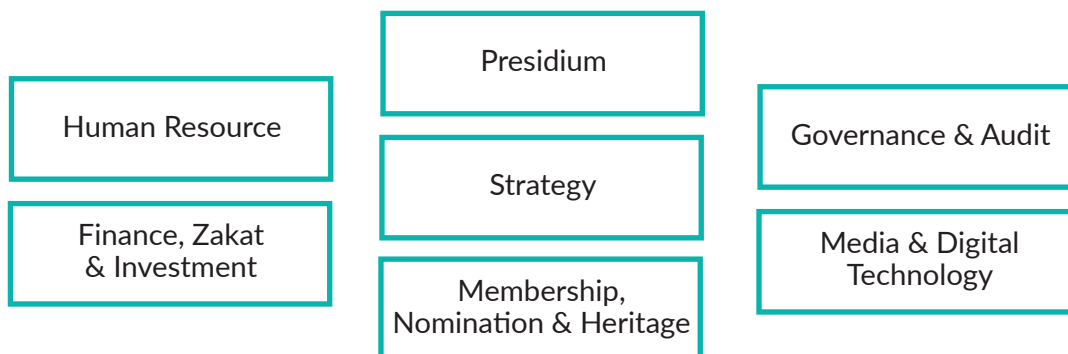
MEETING ATTENDANCES

Name/Date	29 Oct 2022	18 Feb 2023	23 Jun 2023	22 Sep 2023
Abu Bakar Mohamad Din	✓	x	✓	✓
Mohd Azhar Khalid	x	x	✓	x
Mohammad Taufiq Mohamed Ismail	✓	x	x	✓
Mohammed Farhan Mohammed Tayib	✓	✓	✓	✓
Mohamed Jauhari Mohamed Arsad	✓	✓	x	✓
Muhammad Hafiz Noorahman	✓	✓	✓	✓
Muhammad Hairudin Abdul Hamid	✓	✓	✓	✓
Nazlin Mustaffa	✓	✓	✓	✓
Nur Arina Mohd Adom	✓	✓	✓	✓
Rohaya Abdul Rasid	x	x	x	✓
Roy'yani Abdul Razak	x	x	x	x
Safarin Amerudin	✓	✓	✓	✓
Zarina Begam Abdul Razak	✓	x	✓	✓

SUBCOMMITTEE

PANELS

Council members chair these subcommittees, which are made up of Perdaus members, staff and volunteers. These groups work together to propose, advise and recommend solutions and resources for the approval of the Council, in order for the organisation to run smoothly and decrease any organisational gaps.



COUNCIL ACTIVITIES

26 APRIL 2022

SSA Giving Day 2022

- Muhammad Hairudin Abdul Hamid

18 JUNE 2022

Yayasan MENDAKI 33rd AGM

- Zarina Begam Abd Razak

25 JUNE 2022

LBKM 41st AGM

- Muhammad Hafiz Noorahman

JUNE 2022

Tabarakallah to below council members for their appointment to MUIS Council 2022-2025. Perdaus is pleased to nominate them and may their contribution benefit the community

- Muhammad Hafiz Noorahman
- Zarina Begam Abd Razak

16 JULY 2022

Jamiyah 90th Anniversary Gala Dinner

- Several council members

3 SEPT 2022

Hijrah Walk by MAEC CCK GRC & Hong Kah North SMC

- Muhammad Hairudin Abdul Hamid
- Safarin Amerudin

8-9 SEPT 2022

SIAS Charity Governance Conference: Governance beyond Adversity

- Several council members

10 SEPT 2022

Muis International Conference on Community of Success

8 OCT 2022

Yayasan Mendaki Masyarakat Gemilang Conference 2022

- Muhammad Hairudin Abdul Hamid

19 NOV 2022

HPB Jaga Kesihatan Jaga

Ummah 2022 Partner Appreciation Ceremony

- Noorulhuda Sharun on behalf of council

3 DEC 2022

Masjid Omar Kg Melaka Book Launch:

The Reverent Journey

- Safarin Amerudin
- Abu Bakar Mohamad Din



Mr Hairudin receiving a donation cheque from SSA Group CEO Mr Suhaimi Salleh during the SSA Giving Day 2022.



Perdaus Senior Manager with other HPB partners receiving the HPB certificate during the HPB ETC



Council and staff members of Perdaus attending the Jamiyah 90th Anniversary Gala Dinner

PARTNERSHIPS

INSTITUTIONAL MEMBERSHIP

Lembaga Biasiswa Kenangan
Maulud (LBKM)
Yayasan Mendaki

CORPORATE DONORS

BDMI
Haomart
Idealistic
Key-Orient Lamitec
Qooza
Toko Warisan
Truly Muslimah

PARTNERS

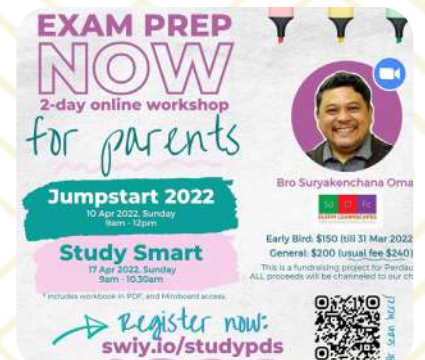
A2A Global
Bustaan Khat
ClubHeal
COVID-19 Migrant Support
Coalition (CSMC)
Dompet Alquran
Elefpi Learnscapes
Fengshan CC
Fitrah
Hadya Kids
Hayaa Network
Hong Kah North Community Club
IDEA Cambodia
ISGN
Jamiyah Children's Home
Kg Chai Chee residents
Lembaga Manajemen Infaq (LMI)
MAJjid Al-Falah
Masjid Darul Aman
Masjid Omar Kg Melaka
Masjid Penempatan Melayu
Sembawang
Papyrus Books
Pertapis
SBY
Seductive Bees
SuChi Success International
Syukran.com
Tamar Madinah
Yayasan Peduli Umat Malang
(PUMA)

COMMUNITY ONLINE OUTREACH

The demand for online programmes remained popular in 2022. The Perdaus media team, with the assistance of Imad Perdaus continue outreaching to the public for dakwah and engagement by offering online activities and programmes that can be enjoyed by many levels of the community.

These activities include monthly engagements of online talks with interactive Q&A, and online festivals on special occasions with talks, forums and children’s activities. Some of the talks were also rebroadcasted on YouTube and Facebook to capture a larger perpetual audience. The talks also play a small role in generating a source of income through donations from participants.

More than **700** participants were engaged with our live talks online throughout 2022.



JAN 2022

- Gender and Sexuality: A Guide for Concerned Parents

FEB 2022

- Cancel Culture: What Is It and What Part Do I Play As

MAR 2022

- Embracing Ramadhan as Women

JUL 2022

- The Effective Muslim: Organising Your Way Towards Allah’s Pleasure

AUG 2022

- Contemporary Concerns on Gender and Sexuality

SEP 2022 (Reminiscing Rasulallah SAW)

- Suami Mithali? Biar Betul
- Enam Sifat Pendakwah Cemerlang (in Malay)
- Telling Stories of the Prophet for Parents
- Online Storytelling + Craft Sessions with Iyad Perdaus Teachers:
 1. The Prophet’s Pond
 2. Our Prophet SAW vs Early Life

OCT 2022

- The Role of Self-Care in Mental Wellness for Muslims

NOV 2022

- Islamic Art: A Tool for Community Outreach

ZAKAT COLLECTION & DISBURSEMENT

As a centre for education, outreach and da'wah in aspiring to our vision of a righteous society, Perdaus accepts zakat contributions, in the form of only zakat for health (zakat al-mal).

In FY 2022, \$160,372 was distributed from the previous Zakat collection. The distribution is shown in the diagram below.

Figures below are how our previous zakat collection are being disbursed to the appropriate recipients under various asnafs:

Hasil kutipan dana untuk tampung kos kenaikan elektrik



BIARPUN ia sebuah pertubuhan yang dianggap 'sederhana', namun Perdaus masih terus mendapat perhatian masyarakat setempat menerusi pelbagai program yang dijalankan.

Yang pasti, hasil kutipan dana yang diperoleh, mampu jalankan antara lain program-program yang memanfaatkan semua lapisan usia.

Antara programnya termasuk: Program pendidikan dan dakwah Perdaus, termasuk perkhemahan pelajar, juga peningkatan asatizah.

Yuran program Imad Perdaus untuk keluarga berpendapatan rendah.

Projek Food Aid di mana keluarga berpendapatan rendah menerima baucar runcit dan pekerja asing menerima pek penjagaan serta lain-lain lagi.

Menyatakan demikian dalam jawapan bertulisnya kepada *Berita Harian*, Pegawai Eksekutif (Komunikasi Korporat & Pemasaran), Cik Khatim Hamidon, berkata semua projek tersebut dapat dijayakan hasil sumbangan dana masyarakat setempat.

"Sebagai sebuah badan amal yang sederhana, Perdaus mula mengutip zakat harta secara rasmi sejak tahun 2017. Pungutan tahun pertama ini berhasil meraih dana sekitar \$30,000. Dana yang dikumpul sejak permulaan menunjukkan trend yang positif. Pada tahun lalu, kami menerima sebanyak \$210,000 daripada masyarakat melalui sumbangan zakat harta masyarakat setempat. Alhamdulillah, kami cukup bersyukur jumlah pungutan zakat kami bertambah, walaupun kita semua melalui tempoh dua tahun lalu yang amat mencabar," kata Cik Khatim.

Beliau berkata sumbangan masyarakat itu membuktikan kepercayaan masyarakat sebagai penyumbang zakat, terutama sekali semasa waktu mencabar. Ia juga menunjukkan kepercayaan dan keyakinan mereka terhadap Perdaus yang telus dalam mengagihkan dana zakat terkumpul kepada yang berhak, tambahannya.

Sebagai sebuah badan amal yang sederhana yang memberi fokus tentang pendidikan, Perdaus memperuntukkan kepada beberapa golongan asnaf yang berkecayakinan, seperti FI Sabilillah, Gharimin, 'Amil, Fakir dan Riqab," jelasnya lagi.

Sebagai sebuah badan amal yang menyediakan khidmat pendidikan, pendapatan utama Perdaus diperolehi daripada yuran yang berpatutan yang dikenakan kepada para pelajar dan peserta programnya.

Sumbangan zakat dan derma daripada masyarakat banyak membantu Perdaus dalam kos operasi, program, dan lain-lain lagi.

"Kenaikan kos kehidupan sejak kebelakangan ini telah menjejaskan kos operasi kami, terutama kos elektrik yang melambung tinggi. Oleh sebab itu, pengumpulan dana Perdaus amat penting bagi membiayai kos pentadbiran dan program-program kami," tambah Cik Khatim lagi.

PROGRAM UNTUK PELAJAR:
Program perkhemahan tahunan Perdaus ini mengajar para pelajar berusia sembilan hingga 11 tahun menghayati dan membina diri sebagai Muslim yang berkeyakinan.
- Foto PERDAUS

AKTIVITI RAMADAN PERDAUS

Klinik Ramadan
Mula 5 April hingga 29 April 2022
Percuma, dalam talian
Untuk kanak-kanak sekecil tujuh tahun hingga dewasa.
Daftar: perdaus.simplybook.asia

Sesi Pendekatan - Art Fun with Hadya Kids: Intro to Islamic Arabesque
Sesi kraf dalam talian untuk kanak-kanak 6 hingga 11 tahun pada 17 April 2022, Ahad, 12 tengah hari.
Yuran \$35 dan kelas dianjurkan dalam talian.
Peserta akan dapat menghayati seni hiasan pada mushaf Al-Quran dan akan sama-sama melukis hiasan arabesque bersama pelatih.
Daftar: swiy.co/hadyapds

Projek Ramadan Food Aid
Projek tahunan mengagih bantuan termasuk baucar runcit kepada keluarga berpendapatan rendah, juga mengagih pek penjagaan kepada pekerja asing. Ini adalah untuk memberi sedikit keringanan kepada mereka, dan keceriaan dalam menyambut Ramadan dan Syawal.
Untuk menyumbang kepada kempen tahunan ini, sila hubungi:
giving.sg/perdaus/foodaid2022

Cara menderma atau menyumbang zakat harta kepada Perdaus:
Dalam talian: PayNow ke UEN: S64SS0031JEC1 atau layari <http://bit.ly/zakatperdaus>

FI SABILILLAH & GHARIMIN \$47,750

- Youth development and engagements
- Asatizah salaries and honorariums
- Curriculum development for Religious Education

FAQIR MISKIN \$88,000

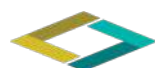
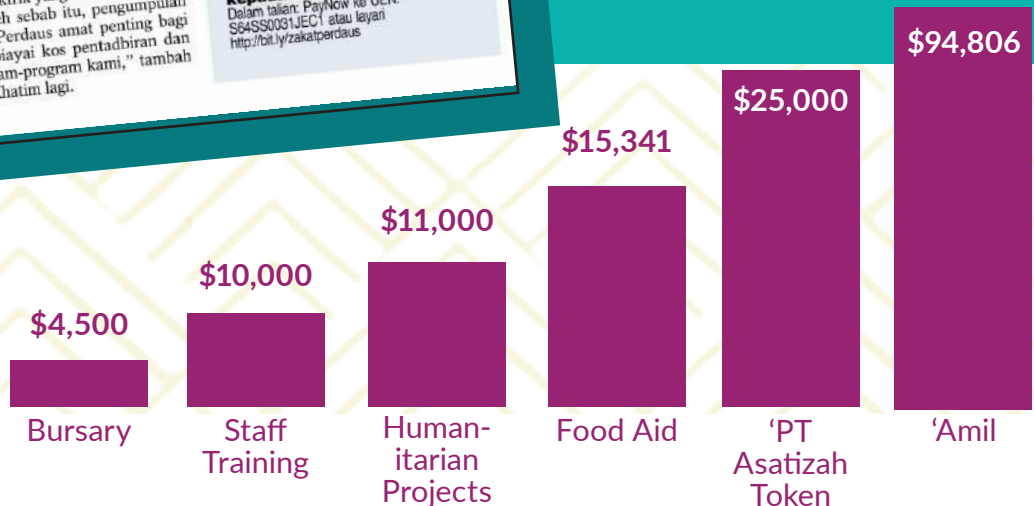
- Fees for low-income household students
- Ramadhan Food Aid grocery vouchers

RIQAB \$14,500

- Bursaries for students
- Asatizah development and training

'AMIL \$93,111

- Administration: system upgrade for effectiveness
- Capacity-building for quality improvement



BURSARY

ZAKAT DISBURSEMENT

NEW PERDAUS ZAKAT BENEFICIARY

Nine former Perdaus students received \$500 each in the inaugural Perdaus Bursary Awards, in our effort to expand the impact of Zakat.

The awards were to recognise our students who were pursuing their religious studies beyond Perdaus, in other Islamic institutions. Many recipients were working towards recognition by the ARS as well.

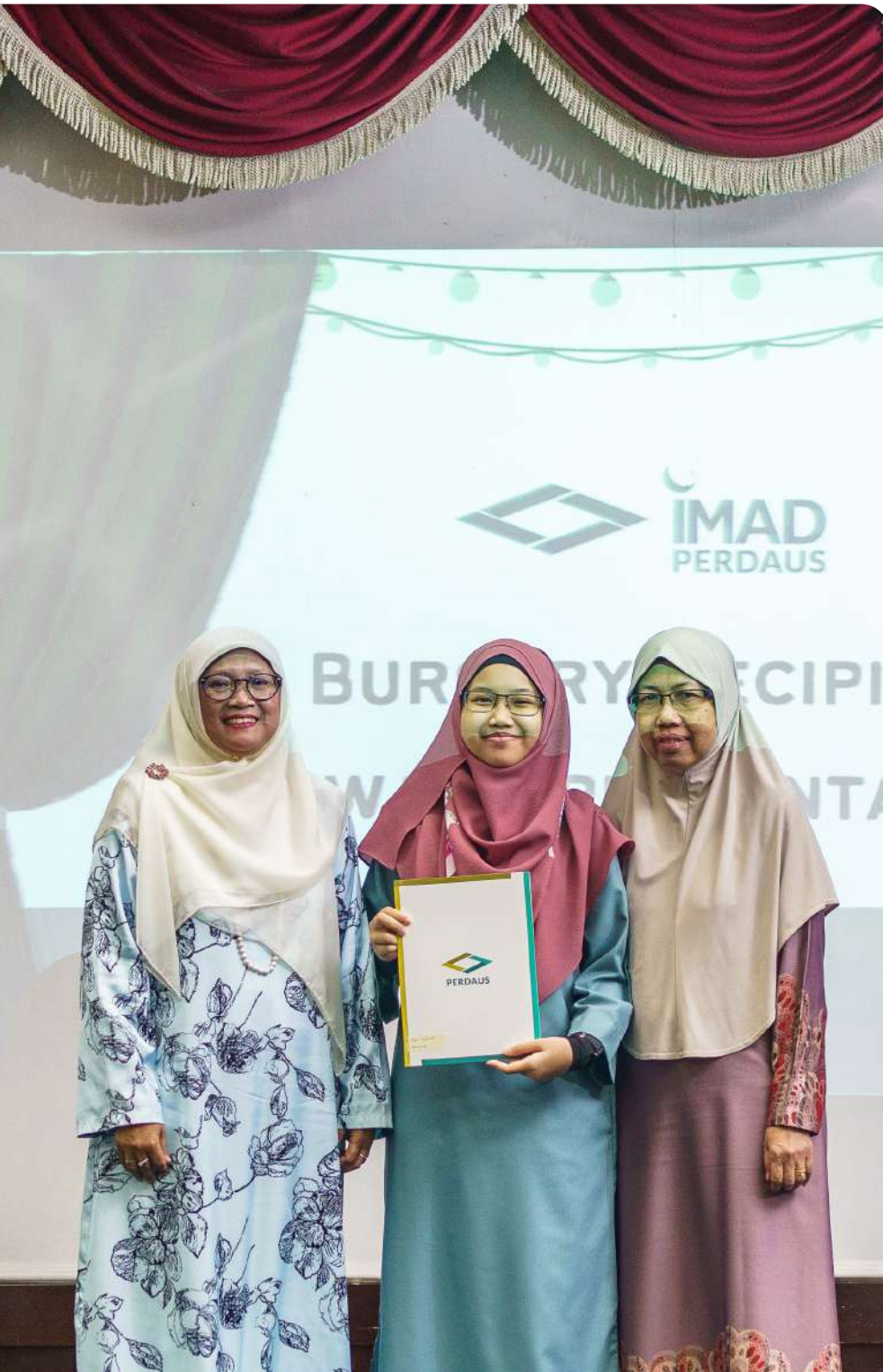
Perdaus was proud to disburse a part of the zakat funds to assist our students who were striving in the path of Allah. We also hope that this would inspire more students to follow suit.

The award ceremony was held at Masjid Ar-Raudhah on 4 December 2022, with Madam Rahayu Mohamad, former PPIS president, as Guest of Honour.

“ With the new Perdaus bursary, I can teach the Qur’an to children.

Recently I have completed my part-time studies in Specialized Certificate for Qur’an Teachers to sharpen my knowledge in the Qur’an. I hope to use this knowledge in my current work (at a mosque) or to teach kids in the future. ”

Nur Radhiah Jasni
Bursary recipient and
former Perdaus Youth student



Sis Nur Radhiah Jasni accepting the bursary with her mother, presented by GOH Mdm Rahayu Mohamad, during the ceremony.

QURBAN

2022M / 1443H

“Raja Muzaffar Shah has been attending to me from the day I WhatsApped him. Very fast reply; and I appreciate all his patience and kindness. Love his hospitality and amazing service!”

Mdm Norhayati



Handing over Qurban meat to Pertapis representatives.

Perdaus' annual Qurban project extends our mission and work as a da'wah organisation, in outreaching and extending benefit to local and non-local communities. Our Qurban offerings are priced affordably so that they remain accessible to all levels of society, with a variety of options available.

BUSINESS AS USUAL, POST-PANDEMIC

Qurban 2022 project may have been still slightly affected by more competitors that have sprung up during the pandemic.

With some remaining limitations to travel, we were only able to send our staff members to supervise the process in Cambodia and not in Indonesia.

And like previous years, the 2022 project was also boosted with the addition of Waqaf Qur'an and other additional charitable options such as rice, groceries and stationery for children.

Meat from Indonesia and Cambodia were distributed to villagers of where the rites were performed.

6,000
beneficiaries

in Greater Malang and Lumajang benefitted from meat of 477 goats

700kg
of meat

donated locally to the community in Singapore

Approximately 1,500kg

of meat donated to the Palestinian community

70
families

in need from Muslim villages in Cambodia benefitted from the sponsored basic necessities by Singapore donors

807
beneficiaries

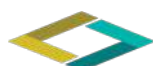
from Indonesia, including pesantren students and converts, benefitted from the Qur'an endowed by Singapore donors



Ustaz Raja distributing donated Qurban meat to residents of Kg Chai Chee estate.



Donated Qurban meat from Singapore donors packed to be flown from Australia to Palestine.





Ustaz Raja Muzaffar overseeing the condition of the cows in Cambodia for the Ibadah Qurban

INDONESIA

Goats in Malang, Indonesia were slaughtered on 10 and 11 July 2022. Meat and 5-kg rice sacks were distributed to 11 subdistricts in Malang, under our partner LMI. Meat from and for partner PUMA was distributed to 19 districts in Malang and Lumajang. In total, the Qurban meat benefited about 6,000 people.

CAMBODIA

Cattle in Cambodia were slaughtered on 11 and 12 July 2022. Meat from cattles and sponsored groceries were distributed to seven different Muslim villages in four different provinces: Tbong Khmom, Kratie, Kompong Cham and Kompong Chnnang. Stationery sets from children were also distributed to children in schools.

AUSTRALIA

Sheep in Australia were slaughtered on 11 July 2022. Meat from a sheep was typically 18 to 20kg each. They were delivered to Singapore, sent to local meat processor to be cut into smaller pieces and packed into thick sealed plastic bags of 1kg each, for convenience of storage for clients, and delivered in cooler bags. Delivery was done between 21 to 25 July to the clients.

BENEFICIARIES FOR DONATED AUSTRALIAN MEAT

A portion of these meats were donated to the community, where more than 700kg were collected. Perdaus distributed to various recipients including residents in low-income housing in Kg Chai Chee, foreign workers who stay in dormitories, and Perdaus asatizah and volunteers.

We also extended our offering for meat from Australia to be distributed to those in need in Palestine to extend our reach to more people around the world. The donated meat, as informed by our vendor, arrived about four months after Aidil Adha, due to strict quarantine procedures by Israeli regulations.

WAQAF OF QUR'AN

A total of 363 mushaf Qur'an was sponsored by Singapore participants during this Qurban campaign. Organised by Dompot Alquran in Indonesia, the mushaf were mostly distributed at the end of the year to pesantrens. Our officer, Ustaz Raja, was also invited to be part of the distribution campaign in Lumajang, in an area affected by volcanic eruption.

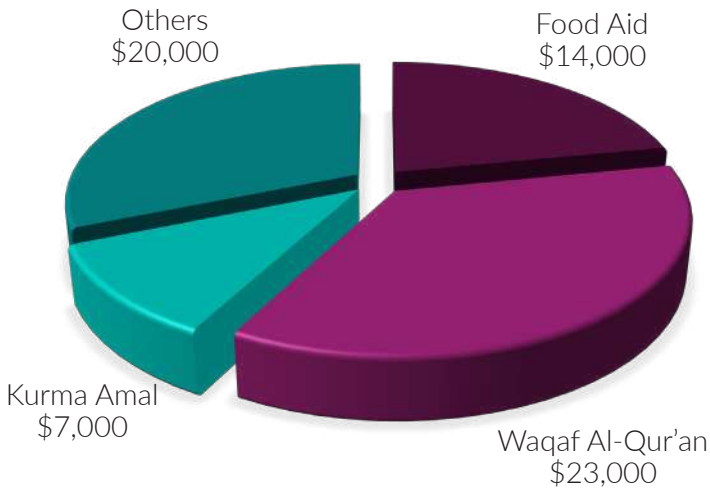
FUND-RAISING

363
Mushaf Qur'an
 were donated by Singapore donors for Singapore beneficiaries, inclusive of Perdaus students and participants, and former inmates.

Fundraising activities for Perdaus are held annually to garner funding through various selling of products and collaborations with various vendors. With rising costs of living, fundraising income becomes an increasingly necessary need.

Various projects were conducted by **IMAD PERDAUS**

Besides that, donations from online programmes and classes netted additional fundraising dollars. Breakdown for projects as below:



BREAKDOWN FOR OTHERS:

- Sale of storybooks
- Charity sponsorships of solat items and groceries for beneficiaries



Recipients of Waqaf Al-Qur'an in Singapore.



Ustaz Raja Muzaffar distributing Qurban meat and groceries for beneficiaries in Cambodia.

“ I have been with Perdaus for 25 years. My colleagues feel like family. I am grateful for the connections made and the various skills learnt in the course of my employment here.

I enjoy working outdoors beyond the office walls, and meeting people. Perdaus recognises my strengths, and puts me in roles that plays to them. This gives me much fulfilment in what I do: maintaining guest relations, finding opportunities for fundraising campaigns, and managing outdoor fieldwork especially with our Qurban projects overseas.

Last but not least, the flexibility and family-friendly policies in this organisation are second to none. They certainly are beneficial in scheduling my time with my family for me to have a good work-life balance.

I am thankful for the opportunities and experiences that Perdaus has afforded me, for me to continue contributing to dakwah.

Finally, my deepest appreciation for current council member Madam Zarina Begam, who went all out in helping me with my employment pass, when I first started here 25 years ago. ”



Assistant Executive

UST RAJA MUZAFFAR SHAH RAJA ROSLI

Imad Perdaus Bedok



K2 fieldtrip to Singapore River Safari

IMAD PERDAUS

In our mission to inspire consciousness through education, Perdaus hopes to build the religious confidence and moral outlook in our community through Imad Perdaus.

We approach this by organising our work into categories:

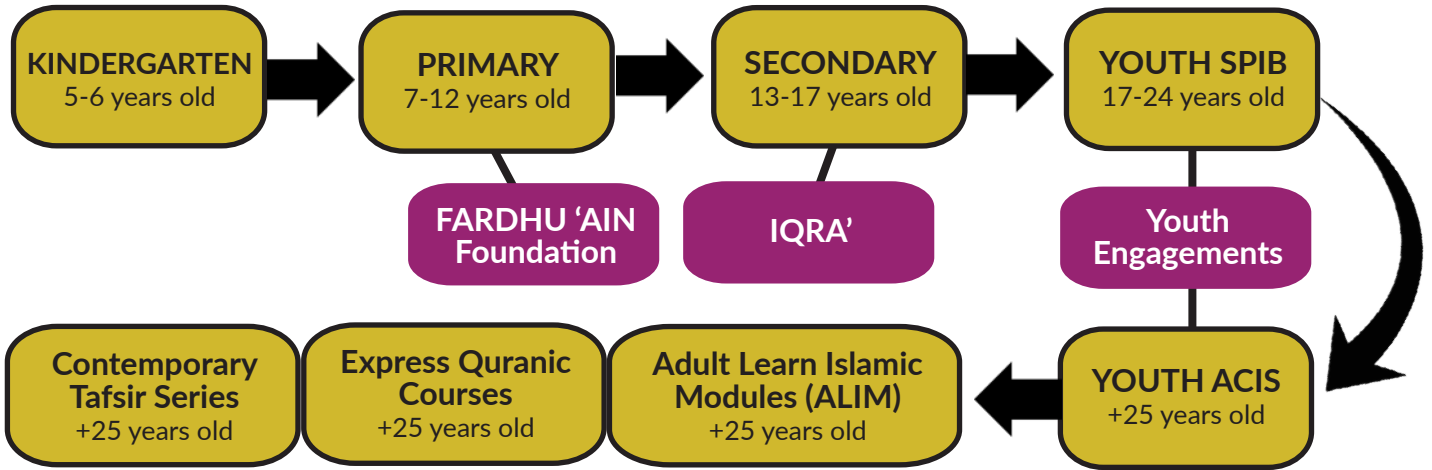
- Madrasah: for students in preschool, primary and secondary levels, including Iqra' and Asas Fardhu 'Ain.
- Post-Secondary Programmes: for our youth in the certificate-level programmes SPIB and ACIS.
- Adult Programmes: classes and workshops for adult participants, such as Amazing Qur'an and Contemporary Tafsir.

Most of these educational programmes are held at both our Imad Perdaus centres, except for:

- ACIS: Held online during the pandemic period, but originally held in a central location such as Masjid Omar Kg Melaka.
- Contemporary Tafsir: held offsite at Madrasah Aljunied Al-Islamiah auditorium.

Imad Perdaus is licensed under the Islamic Education Centres and Providers (IECP) scheme, with asatizah being required to maintain their Asatizah Recognition Scheme (ARS) status by fulfilling their required training hours.

EDUCATIONAL PATHWAY OF IMAD PERDAUS



An average of
786
ENROLMENTS
 for Imad Perdaus' Kindergarten, Primary and Secondary programmes.

A total of
127
ENROLMENTS
 for Post-Secondary's SPIB and ACIS programmes.

A total of
145
GRADUATING STUDENTS
 from Imad Perdaus and Post-Secondary programmes





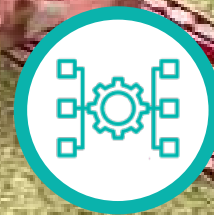
MADRASAH PERDAUS



QUALITY



HOLISTIC



STRUCTURED

Madrasah Perdaus offers quality, holistic and structured weekend Islamic education for children who are from the preschool level to primary and secondary level, held at Imad Perdaus centres in Bedok and Bukit Batok. Students are not limited to conventional indoor classroom but will also enjoy outdoor activities such as fieldtrips and camps as part of their learning landscape and holistic development.

Through our Madrasah, many young Muslims have grown to be comfortable with and appreciate their Muslim identity, and has blossomed as contributing members of society.

MADRASAH EVENTS

Hongkah North Hijrah Journey 2022



COMMUNITY INVOLVEMENT

HONG KAH NORTH CC IFTAR AND RAYA GOODIES DISTRIBUTION 24 APRIL 2022

Key Perdaus personnel were invited by HKNCC for Iftar with the Hong Kah North residents. It was an annual event, celebrated together with the Hong Kah North Adviser and Guest of Honor Dr Amy Khor. Perdaus Council member, Mr Safarin Ameerudin gave short tazkirah to the residents before the breaking of fast. It was a fruitful session such as networking and bonding session with other guests and the residents, Muslim and non-Muslims.

RAMADHAN FOOD AID 23-24 APRIL 2022

The Food Aid Project is an annual fund-raising project by Imad Perdaus as a community engagement activity for our students. The proceeds of the fund were spent on grocery vouchers and food hampers for the low-income households beneficiaries of Hong Kah North CC, Fengshan CC, and Perdaus' own beneficiaries. The vouchers and grocery distribution involve our students from Primary 5, Secondary 2 and SPIB. Goodie bags were also distributed to foreign workers in dormitories via our connection with the Covid-19 Migrant Support Coalition (CMSC).

HONG KAH NORTH HIJRAH JOURNEY 3 SEPTEMBER 2022

A fun walk to Tengah Airbase with Bukit Batok and Choa Chu Kang residents organized by Choa Chu Kang GRC, Hong Kah North SMC, Masjid Al Firdaus, Masjid Al-Khair, Masjid Ar-Raudhah and Masjid Pusara Aman. The walk starts from Hong Kah North CC to ITE West College. It was a bonding and networking session between the residents, Imad Perdaus parents and students, Asatizah and council members.

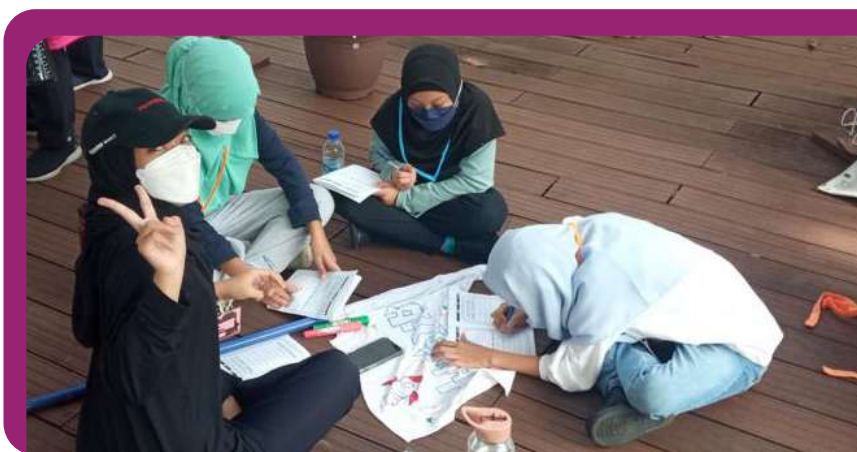
LEADERSHIP CAMPS

ANNUAL BUNAYYA CAMP 12 & 13 MARCH 2022

A two-day annual kids camp held at our Bukit Batok centre and Forest Play. This camp was organised for Pri 5 students to help them feel confident as Muslims, with the year's theme, "Muslim Superhero". As part of the Imad Perdaus curriculum, the camp was organised by Sec 4 students, and SPIB mentors.

ANNUAL QUDWAH CHALLENGE 11 - 13 NOVEMBER 2022

A two-day annual leadership camp organised for Sec 3 students to help them learn leadership skills as Muslims. As part of the Imad Perdaus curriculum, the camp was organised by SPIB students and was held both online, onsite at East Coast Park and both Imad Perdaus centres.



Annual Bunayya Camp

Parent-Teacher Meeting



WITH THE FAMILY

PARENT-TEACHER MEETINGS 26 NOVEMBER 2022

The annual Parents-Teacher Meeting is an important session to strengthen the bonds of silaturahmi between Asatizah and parents by sharing the students' developments. With the pandemic restrictions lifted, we were able to have onsite, face-to-face sessions with parents at our centres.

BEYOND THE CLASSROOM

MADRASAH PERDAUS ACTIVITIES AND FIELD TRIPS

Students enjoy activities or field trips as they allow the learning process more engaging and interactive, actively participate and immerse themselves in hands-on activities, experiments, and simulations. This active involvement keeps them interested and motivated to learn, as they can directly apply their knowledge and see its practical implications.

KINDY AND PRIMARY

- Kindy 1 mosque visits to Masjid Penempatan Melayu Sembawang and Masjid Darul Aman, Eunoh, for the theme "Masjid is a Special Place".
- Kindy 2 visit to River Wonders for the theme "Allah's Creations".
- Primary 1 workshop with the theme "Halal and Good Food (Halalan Thoyyiban)".
- Primary 2 workshop with the theme "Smart Wudhu".
- Primary 3 mosque visit for the Juma'at prayers at Masjid Ar-Raudhah.
- Primary 4 workshop for Smart Wudhu' and Outdoor Solat.
- Primary 5 workshop on puberty.
- Primary 6 special farewell programme, "Love and Relationship in Islam".

SECONDARY

- Secondary 1 Annual Jenazah Clinic on funerary ethics and management at respective centre and a learning journey trip to Pusara Abadi.
- Secondary 2 learning journey trip to Masjid Al-Falah, addressing the topic of Masjid and Youth Activism.
- Secondary 3 and 4 special programme on Boy-Girl Relationships in Islam conducted by SuChi Success.

HAFLAH 4 DECEMBER 2022

Hafiah is an annual event to celebrate the graduating classes Primary 6, Secondary 4, SPIB and ACIS. After the Safe Management Measures were eased, Hafiah 2022 went back to being a fully physical event, held at Masjid Ar-Raudhah. The year's event also held the inaugural Perdaus Bursary Awards, to recognise nine of our students who have completed their studies in Imad Perdaus, and are furthering their educational journey in the Islamic sciences beyond our organisation. Through this bursary, we hope to encourage our students to continue their efforts in studying Islam and to contribute to the Muslim community.



Sec 1 Jenazah Clinic

POST-SECONDARY SPIB & ACIS

In line with the development of youth as part of Imad Perdaus Islamic education, our focus remains in continuing to align youth development as part of Perdaus' growth. Hence, the various activities reported in Post-Secondary Programme participation and development of youth students as leaders, through programmes, namely:

- Certificate in Islamic Studies for Youth (SPIB)
- Advanced Certificate in Islamic Studies (ACIS)



ACIS Humanitarian Expedition at Batam, Indonesia

ENRICHMENT HIGHLIGHTS

The following value-added activities were organised for SPIB students to internalise Islam and application in their daily lives.

SPESCAPADE'22: MILES TO RAMADHAN 26 MARCH 2022

This interclass activity is part of the SPIB curriculum in catering to the physical, emotional and mental development aspect of students. It was conducted as a 4-hour trekking activity at Clementi Forest, with activity checkpoints where students were tasked to complete activities. The theme "Miles to Ramadhan" is to welcome the month of Ramadhan by preparing students' physical, mental and spiritual state.



SPIB students trekking during Ramadhan



Lakarkan Senyuman (Food Aid @ Bedok area)

RAMADHAN CHANGES ME (RCM) 24 APRIL 2022

Ramadhan Changes Me (RCM) is an annual Ramadhan event for the youths in Sijil Pengajian Islam Belia (SPIB). It hopes to expose the students and allow them to contribute to society by applying the knowledge and skills learnt in class, hence cultivating in them values of dakwah and public outreach.

ACTIVITY FOR YEAR 2: KINDNESS MOVEMENT

The Year 2 SPIB students held conversations with the public, who are mainly visitors of Gardens by The Bay, about the value of kindness and its significance in Ramadhan for Muslims. The participants received goodie bags with Islamic quotes on kindness.

ACTIVITY FOR YEAR 1: LAKARKAN SENYUMAN

The Year 1 Students Packed and distributed Ramadhan Food Aid Hampers and NTUC Fairprice grocery vouchers to low-income households as beneficiaries.

LOW INCOME BENEFICIARIES	
1	Hong Kah North CC Beneficiaries
2	Fengshan CC Beneficiaries
3	Kampong Chai Chee CC Beneficiaries
4	Imad Perdaus Bedok Beneficiaries
5	Imad Bukit Batok Beneficiaries
6	Masjid Omar Kg Melaka Beneficiaries
TOTAL BENEFICIARIES = 194 FAMILIES	

PAX	BENEFIT/IMPACT
SPIB & ACIS Alumni	Leadership and Da'wah hands-on training
SPIB	Achievement of the objectives of activities
Low-income Families	Social and welfare outreach from a Muslim organisation
TOTAL BENEFITTED = 285 PAX	

ENRICHMENT HIGHLIGHTS

HUMANITARIAN EXPEDITION 2022 (HX'22) 10-11 SEPTEMBER 2022

As part of the ACIS curriculum, on 23 – 25 December 2022, students from the 7th batch of ACIS and personnel of Post-Secondary Programme Unit, embarked on a 3 days and 2 nights humanitarian expedition to Batam, Indonesia. They conducted activities such as interacting with students at a school, while distributing pre-loved clothes from Singaporeans to the locals and conducting a free mobile clinic at Pulau Abang, Batam.

The HX in its entirety is aimed at developing volunteerism in our youth while also grooming them to future leadership roles in the community..

AS A MEANS TO SUPPORT THE HUMANITARIAN PROJECTS, STUDENTS WERE ALSO INVOLVED IN A SERIES OF SMALL FUNDRAISING PROJECTS TO RAISE SUFFICIENT FUNDS:

1. Bake Sale
2. Perdaus Family Fiesta
3. Vault Fest Booth at Singapore Expo



Ustazah Azhani presenting certificates of appreciation to the village head of the Batam village where ACIS students held their project for the year's Humanitarian Expedition.

PAX	ROLE	BENEFIT/IMPACT
ACIS 07 & Alumni	Group Facilitator	Leadership and Da'wah hands-on training
SPIB	Pax	Achievement of the objectives of activities
Mosque Youth (Al-Falah & Istighfar)	Pax	Achievement of the objectives of activities

TOTAL BENEFITTED = 72 PAX

SPIB EXPEDITION (SPEX'22) 10-11 SEPTEMBER 2022

Held at Gunung Pulai in Malaysia, this is an annual experiential learning trip where students have the opportunity to apply what they learn in Islamic practices as travellers or Fiqh Musafir.

We also had the pleasure of having the youth from Al-Falah and Al-Istighfar mosques attending the expedition as well.

Embarking the river-bashing



Solat Subuh at foot of Gunung Pulai



Outdoor cooking



TAFSIR

Contemporary Reflections on the Qur'an

Imad Perdaus is responsible for the adult programmes that Perdaus offers to the public, as part of enriching our community and giving support to their spiritual and religious well-being.

Our core programmes are:

- Contemporary Reflections on the Qur'an (Contemporary Tafsir)
- Kelas Agama Dewasa
- Amazing Iqro'

A fortnightly lecture series held in Madrasah Aljunied Al-Islamiah and led by Ustaz Dr Haniff Hassan. Each session was also streamed live into a private Facebook group since 2016.

This series aims to guide a reflection on the Qur'an and facilitate a contemporary understanding of this sacred text.

YEAR	START IN JAN	END IN DEC
2022	Surah Al-Mujadalah 58:1 (Juz 28)	Surah Al-Hadid 57:29 (Juz 27)

THE NUMBER OF
REGULAR PARTICIPANTS
HAS REMAINED STABLE
IN 2022

50 pax



Programmes by KAD

Asas Al-Qur'an

Klinik Al-Qur'an

Klinik Al-Qur'an Bertajwid

Bahasa Arab Al-Qur'an

Asas Solat

Menghalusi Solat

Persiapan Bakal Jenazah

Bengkel Jenazah - 2 hari

Asmaul Husna

A total of

530
participants

registered for KAD
programmes in Bukit
Batok and Bedok

KAD

Kelas Agama Dewasa

The primary objective of the programme, which has six different modules, is to furnish and enhance the Fardhu 'Ain knowledge in the adult community. This is gradually expanded to Fardhu Kifayah as well, due to demand from participants.

For 2022, classes have continued to be onsite, though a small section of our participants preferred to continue online due to convenience, in which we retained this service for Klinik Al-Qur'an due to demand.

Graduates of Bahasa Arab Al-Qur'an programmes



Amazing **IQRO'**

Amazing Iqro' is an express workshop by Indonesia-based Amazing Academy, on Arabic literacy. Participants can expect to learn how to recite the Qu'ran with two days.

The workshop was attended by 8 participants in March 2022.



“

Six years working at Perdaus, and it has indeed been a very enriching experience for me. It is an organisation that offers opportunities for everyone to foster and grow both professionally and personally. I have not only learned a lot over these years about my own domain, but there has also been a lot of cross-functional learning which has helped in overall growth in my career.

Peers at Perdaus are extremely encouraging, talented and like one big family who are always around to support at times of need. And it's not all work all the time!

Perdaus also has a very proactive approach to employee wellbeing and frequently organises employee engagement events and recreational activities for staff members.

Overall, Perdaus has been one of the best places to work for me. ”



Senior Executive
SIS NURHANIS HASSAN
Corporate Services
(Organisation Quality & Excellence)

CSD

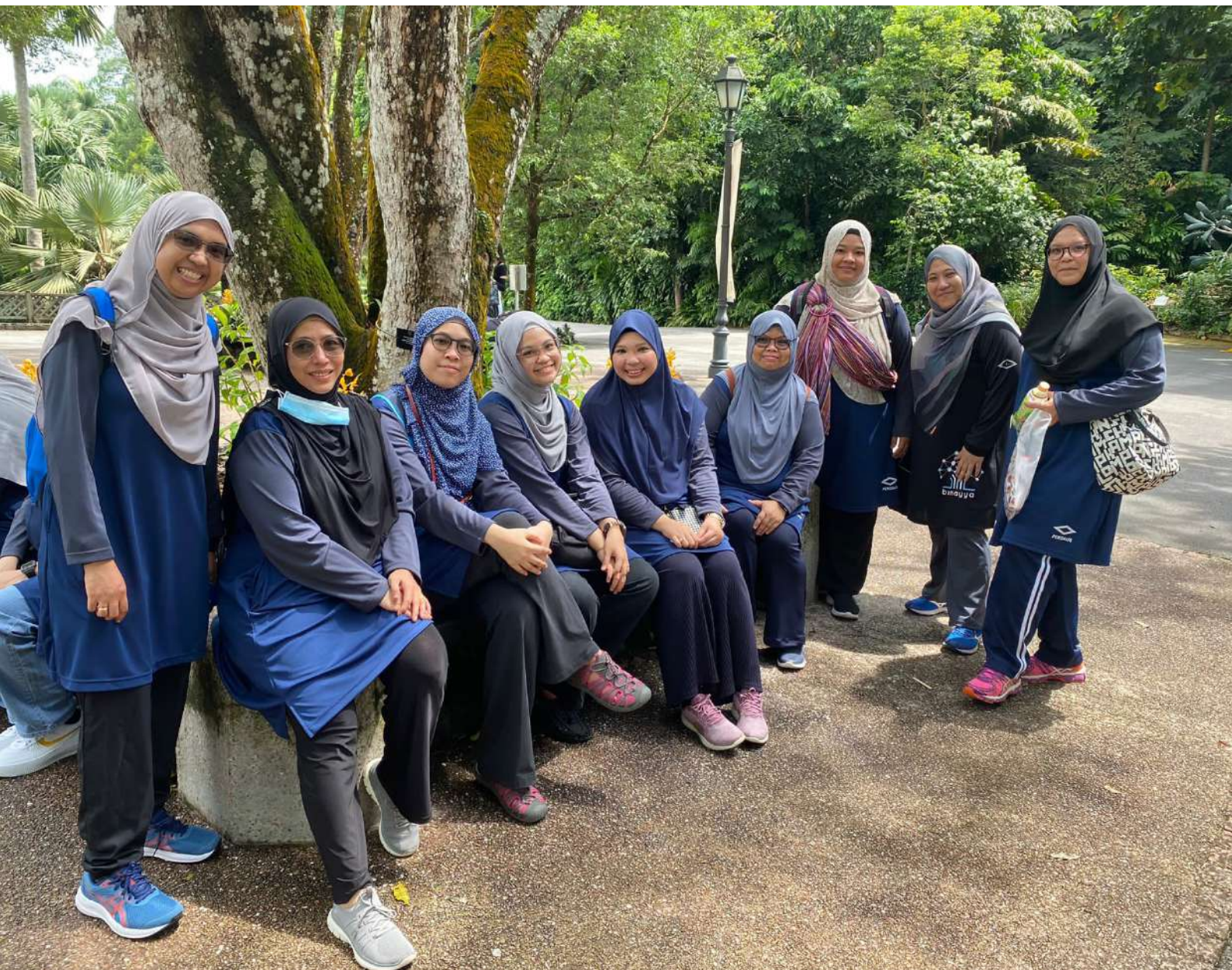
Corporate Service Division

The Corporate Services Division (CSD) serves the functions of the office of Executive Director, Finance, Human Resource and Corporate Communications for the whole of Perdaus, and is based in the Perdaus Headquarters (HQ) in Bukit Batok.

With the incorporation of Iyad Perdaus as its own entity in 2022, the annual report will be updating on corporate information for Perdaus and its division Iyad Perdaus only.

Iyad Perdaus remains strongly affiliated with Perdaus in major annual events and collaborative programmes.

Perdaus HQ staff members during a staff recreation event at the Singapore Botanic Gardens



HR Training

Lifelong learning is a continuous improvement process. Perdaus believes that it is important for all employees to have the opportunity to upgrade their skills and knowledge and that they must constantly re-learn and re-invent new and better ways to carry out their work. This will allow employees to maximise their career opportunities and chances of advancement within the organisation.

With the cessation of the pandemic, onsite training has resumed to the benefit of our employees, with the continuation of online or hybrid training by some providers.

Perdaus employees attended courses relevant to their roles to enhance their competencies. Some courses attended were mandatory as per the Asatizah Recognition Scheme (ARS) certification requirements, while other courses were supplementary. Below were the training and courses attended by employees in 2022:

ARS TRAINING

- Southeast Asian Islam in Historical and Sociological Perspectives Lecture & Tutorial
- Understanding Our Social World Lecture & Tutorial
- Islam In Singapore Lecture & Tutorial
- Methodologies of Teaching Islam in Contemporary Societies Lecture & Tutorial
- Classical Texts in Perspective
- Methods in Teaching Al-Quran and its Application in Contemporary Context
- PCICS Introduction to Training & Education Workshop
- English Academic Writing
- Interview Skills Course
- 16 Hours of Self-Paced Skills Workshops
- Everyday Psychology
- Bengkel Kemahiran Asas Kaunseling
- Seeing Red Feeling Blue
- Wealth and Estate Management
- Pengenalan Kepada Cryptocurrency

A total of

\$33,628

had been spent on staff training from January to December 2022. We are proud to conclude that

100%

of our employees achieve the minimum 20 hours of Skills-Based training.

SKILLS-BASED TRAINING:

Staff of HQ (Corporate Services Division)

- PDPA for HR Professionals
- HR Law by NUS (National University of Singapore)
- Certificate in High Performing Charities
- WSQ – Apply Teamwork in the Workplace
- Formulas Mastery in Microsoft Excel
- Budgeting for Charities
- Facilitate Effective Communication and Engagement at the Workplac
- Applying Skills Framework to Performance Management in the ECCE Sector
- Volunteer Management System - Engaging Volunteers Systematically
- SkillsFuture for Digital Workplace
- Skills Framework: Performance Management

Staff of Imad Perdaus

- Attaining Personal Empowerment
- The 360° Leader
- The Future of Resource Mobilisation
- Teacher Symposium - Navigating Change: Teachers as Leaders
- ICDL Perform Spreadsheet Functions (Excel Fundamentals)
- WSQ - Develop Personal Effectiveness at Operations Level
- Coaching and Mentoring Youths Effectively
- ICDL Online Essential
- Microsoft Excel- Advanced & Intermediate Series
- Mental Health Wellness [In-house]



Staff attending the Mental Health Wellness training

HR Highlights



STAFF RECREATION DAY 17 OCT 2022

Staff Recreation Day was held on 17 October 2022 for Imad Perdaus and CSD team members with the objective of promoting healthy and active living, while bonding among staff and appreciating Allah's creations.

Invited guest Ustazah Dr Rohana Ithnin held a tadabbur session to share about mental wellness and working in a team. The day ended with lunch at Koh Nang Kam, a beloved halal Thai restaurant.



HR LEARNING JOURNEY 16 NOV 2022

HR Learning Journey was newly introduced in 2022 to encourage employee engagement and professional development, while creating a culture of learning outside of the workplace. In Perdaus, we believe that informal learning is valuable to both the individual and organization because it improves collaboration, drives creativity and contributes to a strong learning culture.

On 16 November 2022, HR organised an outdoor learning journey to the Singapore Supreme Court from both Perdaus and IPL staff.

The guided tour enabled employees to explore Singapore's judicial system, history and courthouse architecture. Employees who attended the Learning Journey also benefited from the tour guide's rich and generous sharing of the building, and the stories behind the various laws of the country.

EMPLOYEE ENGAGEMENT DAY 7 OCT 2022

Employee Engagement Day, which was first introduced in 2018, was created as an opportunity for employees from all departments including from our sister organisation Iyad Perdaus Limited, to bond and work together.

For 2022, InnoTrek Pte Ltd, a team building agency, ran our Employee Engagement Programme that was held at BB/GB Campsite at Sembawang.

The event theme of “Mental Health Matters” was chosen in conjunction of the World’s Mental Health Day. It aims to create awareness of positive mental health at the workplace and to help teams remain agile when changing roles and responsibilities.

The one full day engagement session on 7 October 2022 was an interactive and experiential outdoor learning. The ‘learning by doing’ approach hopes to foster team bonding and to strengthen camaraderie among employees.



EXCITING EMPLOYEE BENEFITS

As an organisation that envisions to be in line with Islamic principles in all matters including employee welfare, and with our focus on being a family-friendly organisation, the HR division strives to provide attractive benefits to employees, which may also surpass the minimal requirements set by the Ministry of Manpower. In line with keeping up with the needs of our employees, we also regularly consult with our employees on how the benefits may serve them better. Below are the current employee benefits:



Annual Leaves from
16 to 22 days



Up to 6 days of
Childcare Leave



6 days of Family
Care Leave



5 days of Study
Leave



1 day of Birthday
Leave



Up to 15 days of Hajj
Pilgrimage Leave



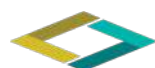
\$280 Medical Claims



\$150 Dental Claims



\$150 Optical Claims
(NEW for 2022)





2022 PERDAUS DAY

Perdaus Day is an annual organisational celebration, commemorating the efforts of all employees to moulding Perdaus into what it is today. After two years of virtually celebrating Perdaus Day due to the pandemic, employees and guests were excited to be able to gather at The Ballroom Singapore for a half-day fun-filled event.

The “Glitz & Glam” themed-event was held on 1st September 2022, and attended by our employees, Perdaus and Iyad Perdaus Limited council and board members and long-service award guests. Several awards were given out that day, celebrating employees’ commitment towards the Perdaus vision.

LONG-SERVICE AWARD WINNERS FROM PERDAUS AND IMAD PERDAUS

NAME	DESIGNATION	DEPT	LENGTH OF SERVICE
Raja Muzaffar Shah Raja Rosli	Assistant Executive	Imad Perdaus Bedok	25
Noorulhuda Sharun	Senior Manager	CSD	20
Khatimatul Husna Hamidon	Senior Executive, (Organisational Strategy, Development & Transformation)	CSD	10
Nurhanis Hassan	Senior Executive (Human Capital & Business Operations Management)	CSD	5

FITNESS & WELLNESS AWARD

Fitness & Wellness Awards were presented to employees who had stayed fit and had not taken any medical leave in the calendar year of 2022. All recipients received a certificate and Decathlon shopping vouchers.

With effect from 1st January 2023, the medical incentive award will cease, in line with the Ministry of Manpower’s new regulations on workplace attendance incentives.

CORPORATE

COMMUNICATION

More than 100 participants attended the online session in January 2022 on “Gender and Sexuality: A Guide for Concerned Parents” where we targeted parents, teachers and other interested community members.

Perdaus attributed this high level of interest not only due to the hot topic, but also highly likely due to the short media coverage on Berita@Mediacorp, the prime-time news segment on the Malay-language channel Suria.

The guest speaker for the session was Mr Mohd Khair Mohamed Noor, a marriage and family consultant and veteran community leader.

Feedback was highly positive, with many participants satisfied with the content and Q&A sessions. This showed that there is demand from parents for more knowledge and guidance on the topic.

Key take-aways from participants were also very encouraging - which we shared on social media post-event, as well as the whole recorded session on Youtube, for the benefit of the public.

KEY TAKE-AWAYS FROM PARTICIPANTS:

“Reinforce messages from the Qur’an and Hadith regarding sexuality, while remaining polite when addressing confrontations about extremism in Islam.”

“To be more understanding, less judgemental and be more present and communicate with my child.”

“Bonding with them (our children) now. And able to talk more to them, so one day they will be able to let out how they feel towards themselves and or different gender. Listen to them while quietly we seek knowledge so that we will be able to know how to reply and acknowledge the questions and concerns.”

Ihsan: Perdaus/Facebook

Gender and Sexuality

A GUIDE FOR CONCERNED PARENTS



WITH MR MOHD KHAIR MOHD NOOR
(MARRIAGE & FAMILY CONSULTANT)
28 JAN 2022, FRIDAY | 8 PM
FREE OF CHARGE on ZOOM
REGISTER VIA swiy.io/monthlydate

SOCIAL MEDIA FOOTPRINT

Perdaus has been slowly adding more social media campaigns as dakwah and outreach.

This included sound clips from our online talks, for a concise version of learning points.

It also included a few educational campaigns for Qurban, to raise awareness to the public on the rites and rules of Qurban.

We also collaborated with several mosques to broadcast livestreams from their online talks, to support the dakwah efforts and to outreach to a wider audience.

We hope to increase our digital footprint via more social media campaigns in the future, to benefit the community and to help maintain top-of-mind status of the Perdaus branding as well.

ISLAM & HOMOSEKSUAL
 Penyampai
 UST DR MUHAMMAD HANIFF HASSAN
 FELO RSIS - NTU

23 JANUARI 2022 11 PAGI BAHAGIAN 1 PENDIRIAN AGAMA & MORAL
 30 JANUARI 2022 11 PAGI BAHAGIAN 2 SIKAP SAKSAMA TENTANG HUBUNGAN SOSIAL DALAM KONTEKS SINGAPURA

TINYURL.COM/HS2022-IH
 SIGN LANGUAGE INTERPRETER PROVIDED

perdausssg
 perdausssg · Original audio

PELAJARAN DARI DAKWAH NABI DALAM SOAL MEMBANGUN 6 SIFAT CEMERLANG BAGI PARA PENDAKWAH ATAU PUN BAGI MUSLIM.

THE LESSONS FROM THE DA'WAH OF THE PROPHET ﷺ ON HOW TO DEVELOP 6 CHARACTERISTICS OF EXCELLENCE FOR THE MUSLIM ACTIVISTS (DA'EE), OR AS MUSLIMS IN GENERAL.

perdausssg

ARE YOU PERFORMING QURBAN THIS YEAR?

Those performing Qurban (Sohibu Qurban) are discouraged to cut any hair and clip any nail from the start of the month of Dzul Hijjah till the ritual is completed.

P.S. Dzul Hijjah will begin at the dusk of 30 June 2022, next week!

#QURBANPERDAUS
 FB: @perdaus.org | IG: @perdausssg | www.perdaus.org.sg

MUHIBBAH VISIT

CSD and Imad Perdaus organised muhibbah visits to several Malay/Muslim organisations who are also Islamic education providers, namely:

- Pertapis (16 August 2022)
- Pergas (26 October 2022) and
- Andalus (8 November 2022)

These sessions, attended by representatives from Perdaus Council and management, were opportunities to get to know fellow organisations and to learn from their sharings, while also finding possibilities to collaborate in future projects.

Perdaus management was welcomed warmly by Pergas, who shared generously on their programmes' educational pathways and digital management.



Executive Director of Andalus, Ustaz Fathurrahman Dawoed, shared with the Perdaus management team the organisation's online learning and management systems.



Pertapis and Perdaus management and council members pose for a group shot after a fruitful discussion during the muhibbah visit.



EXHIBITION STALL @ EXPO



Perdaus was invited to open a charity stall at Singapore Expo under the patronage of Seductive Bee, who was the main organiser for a halal food expo.

Besides the stall, Perdaus was also invited for a few minutes of airtime on the stage to introduce Perdaus and our services to the audience.

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PERDAUS