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PERDAUS CORPORATE INFORMATION

Perdaus was formally registered as a society on May 8, 1964, and has been recognised as a charitable organisation under the Charities Act (Chapter 37) since October 19, 2001. Perdaus operates in accordance with its constitution and is governed by the Societies Act under Singapore law.

Perdaus has a legacy spanning over 60 years, dedicated to delivering educational and leadership development services to the community.

Today, Perdaus is a Muslim Voluntary Welfare Organisation that focuses on developing agents of change by inspiring consciousness through education, nurturing lives and empowering families through advocacy, and building communities through meaningful engagement. Our core services encompass conducting moral education classes for adults and children, facilitating youth engagement and development programs, and delivering social service community programmes.

Unique Registration Number (UEN)

S64SS0031J

Banker

DBS Bank

Registered Address

Blk 364 Bukit Batok St 31 #01-259 Singapore 650364

Auditor

MSA & Partners PAC

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“ Guided by faith and purpose, we continue our journey of serving humanity, nurturing potential, and building a righteous society. ”



Mr. Muhammad Hafiz Noorahman

Assalamu'alaikum Warahmatullahi Wabarakatuh,

To my respected fellow leaders, members, staff, volunteers, partners and supporters,

Alhamdulillah. As we reflect on the year 2025, we do so with gratitude and humility for the opportunities, challenges, and growth that Allah has granted us.

This past year, I found myself returning to the verses of Surah Al-Furqan, where Allah describes the qualities of 'Ibadurrahman, the servants of the Most Merciful. They are those who walk humbly, respond with peace, and strive to bring goodness wherever they are. These are not just spiritual ideals, but values that shape individuals who contribute meaningfully to society. In many ways, this reflects what we aspire to nurture through the work of Perdaus.

In 2025, we witnessed this spirit come alive across our organisation.

Through our madrasah and curriculum enhancements, we strengthened the connection between faith and daily life. Through our youth development initiatives, we saw young individuals step forward with purpose, leading and serving the community. Through iServe and our community programmes, we supported families, caregivers, and residents, creating safe spaces for growth and connection. Through Iyad Perdaus, we continued to

nurture young children at the foundational stage of their development, supporting families in their early learning journey.

In total, our programmes reached hundreds across different age groups, each one representing a strengthened life and a step towards a more resilient and values-driven community.

Within the organisation, we also continued to invest in our people, strengthening staff development, well-being, and a culture of appreciation, ensuring that our work remains both impactful and sincere.

These are not merely achievements to be recorded, but reflections of an amanah that we carry together. As our community continues to face evolving challenges, from youth identity to family resilience, the role of organisations like Perdaus becomes even more important.

The question we must continue to ask ourselves is simple: are we building programmes, or are we building people?

Allah reminds us in *Surah Al-Furqan (25:74)*:

“Our Lord, grant us from among our spouses and offspring comfort to our eyes and make us leaders for the righteous.”

This is the legacy we seek to build, individuals and families who become sources of goodness for the wider community.

We invite our partners, donors, and the wider community to journey with us in this amanah, to be part of nurturing individuals, strengthening families, and building communities grounded in values and purpose.

I would like to extend my deepest appreciation to our council members, management, staff, volunteers, and partners for their dedication and sincerity.

May Allah accept our efforts and continue to guide us.

“Untukmu Ummah. KernaMu Allah.”

Fii Amanillah Wa Lihubbillah,

Muhammad Hafiz Noorahman
President, Perdaus



Ustaz Mohammad Taufiq Mohamed Ismail

Vice President I



Mr. Muhammad Hafiz Noorahman

President



Ustazah Zarina Begam Abd Razak

Vice President II



Ms Nazlin Mustaffa

Honorary Secretary



Mr Mohammed Farhan Mohammed Tayib

Honorary Treasurer



Mr Muhammad Hairudin Abdul Hamid

Assistant Secretary



Mr Mohd Azhar Khalid

Assistant Treasurer



Mr Muhammad Hafiz Osni

Council Member



Ms Nur Arina Mohd Adom

Council Member

COUNCIL REPRESENTATION ON EXTERNAL BOARDS



Perdaus continues to be well-represented beyond the organisation through the active involvement of our Council members on various external boards and committees. Their contributions reflect a shared commitment to advancing the wider community and strengthening collaborative networks.

Strategic Value and Impact

Through these external appointments, Perdaus is able to extend its reach, build meaningful partnerships, and contribute to broader sector development. These engagements also create valuable synergies with like-minded organisations, enhancing our collective impact.

Appreciation

We extend our sincere appreciation to our Council members for their continued dedication and service. Their contributions play an integral role in strengthening Perdaus' presence and advancing our mission within the community.



Ustazah Zarina Begam Abd Razak

*Majlis Ugama Islam Singapura (MUIS),
Council Member and Legacy Planning Workgroup*



Mr. Muhammad Hafiz Noorahman

*Lembaga Biasiswa Kenangan Maulud
(LBKM), Board Member.
-
Mercy Relief, Board Member.
-
Legacy Planning Workgroup,
Majlis Ugama Islam Singapura (MUIS).*



Mohammed Farhan Mohammed Tayib

*Secretary,
Masjid Kompung Siglap*



Muhammad Hairudin Abdul Hamid

*Yayasan Mendaki,
Board Member*



Mohd Azhar Khalid

*Mosque Chairman,
Masjid Alkaff Upper Serangoon
-
Mercy Relief, Board Member*

COUNCIL MEETING ATTENDANCE

FY2025

20^{Jan}₂₀₂₅ | 03^{Jul}₂₀₂₅ | 03^{Oct}₂₀₂₅ | 29^{Dec}₂₀₂₅

Muhammad Hafiz Noorahman	✓	✓	✓	✓
Mohammad Taufiq Mohamed Ismail	✓	✓	✓	✗
Zarina Begam Abdul Razak	✓	✓	✗	✓
Nazlin Mustaffa	✓	✓	✓	✓
Muhammad Hairudin Abdul Hamid	✗	✓	✗	✓
Mohamed Farhan Mohammed Tayib	✓	✓	✓	✓
Mohd Azhar Khalid	✓	✗	✓	✓
Muhammad Hafiz Bin Osni	✓	✓	✓	✓
Nur Arina Mohd Adom	✓	✓	✗	✗
Khidhir Bin Mohd Razali	✗	✗	✗	N.A
Mohamed Jauhari Mohamed Arsad	✗	✓	✗	N.A
Nur Zakiah Sidek	✓	✓	✗	N.A
Rohaya Abdul Rasid	✗	✗	✓	N.A
Safarin Amerudin	✓	✓	✗	N.A

Legend:

✓ Present

✗ Absent with Apologies

N/A Not Applicable (Outgoing members who did not continue serving on the council for the 2025–2027 term)

Note: This attendance record covers both the 2023–2025 and 2025–2027 Council terms. "N/A" denotes meetings held after the completion of their Council term.

HIGHLIGHTS OF COUNCIL'S ACTIVITIES AND PARTICIPATIONS IN 2025



HUMAN LIBRARY ENGAGEMENT AT YOUTH@M³ NETWORKING SESSION (RAIKAN ILMU 2025)



Ms Nur Zakiah Sidek sharing her personal journey and engaging youths in meaningful conversations on community service, leadership, and social impact.

Ms Nur Zakiah Sidek represented Perdaus as a Human Library speaker at the YOUTH@M³ Networking Session on 5 July 2025, held at the Marina Bay Sands

Convention Centre as part of the Raikan Ilmu movement by Yayasan MENDAKI.

During the interactive segment, she engaged youths in meaningful conversations, sharing her personal journey, insights on community service, and Perdaus' programmes and aspirations. Her authentic and relatable approach created a safe space for dialogue, inspiring youths to reflect on their goals and explore opportunities to contribute to the community.

This engagement underscores Perdaus' continued commitment to nurturing future leaders and strengthening community connections through purposeful outreach and partnerships.

REGIONAL LEADERSHIP ENGAGEMENT AT COMMUNITY FORUM



Regional Leadership Engagement at Community Forum

Perdaus was represented at a regional leadership forum organised by Taman Bacaan and ACG, where community leaders from Singapore and the region gathered to exchange insights on emerging challenges and

opportunities facing the Malay/Muslim community.

The session provided a valuable platform for dialogue on evolving social issues, leadership responsibilities, and the importance of strengthening collaborative efforts across organisations. Discussions centred on how community institutions can remain responsive and forward-looking, while continuing to uphold shared values and collective aspirations.

Through this engagement, Perdaus reaffirmed its commitment to regional collaboration and thought leadership, contributing to a broader ecosystem of partners working towards sustainable community development and impact.



Perdaus participated in regional discussions focused on leadership, community resilience, and strengthening partnerships to address evolving social needs.

REGIONAL LEADERSHIP PARTICIPATION AT MADANI SEA LEADERSHIP PROGRAMME (MSEALP) 2025

Perdaus was represented at the MADANI SEA Leadership Programme (MSEALP) 2025 and Symposium held from 23 to 26 June 2025 in Kuala Lumpur, Malaysia. Two representatives attended the programme, namely President, Mr Muhammad Hafiz Noorahman, and the then Executive Director, Ustaz Zulhilmi Mohamed.

The programme brought together NGO leaders from across the ASEAN region, providing a dynamic platform for leadership development, knowledge exchange, and regional collaboration. Through a series of forums, workshops, and engagements, participants explored key themes centred on inclusivity, sustainability, and community empowerment, aligned with the broader vision of strengthening ASEAN's future through shared wisdom.

The participation enabled Perdaus to gain valuable insights into emerging regional challenges, strengthen networks with like-minded organisations, and contribute to conversations on advancing impactful and values-driven community initiatives.

This engagement reflects Perdaus' continued commitment to regional collaboration and thought leadership, while positioning the organisation within a broader ecosystem working towards inclusive and sustainable community development across ASEAN.



Perdaus undertook a learning journey to Children's Aid Society and Casa Raudha Women's Home to exchange insights and strengthen community care practices.

LEARNING JOURNEY TO CHILDREN'S AID SOCIETY AND CASA RAUDHA WOMEN'S HOME

On 18 June 2025, Perdaus was invited to participate in a learning journey to the Children's Aid Society (CAS) and Casa Raudha Women's Home, as part of efforts to deepen understanding of social service practices and community support systems.

Representing Perdaus, Secretariat member Ms Nurhanis Hassan joined the visit, which included a tour of both homes and meaningful discussions with the respective teams. The engagement provided valuable insights into the care frameworks, rehabilitation approaches, and support services extended to vulnerable individuals and families.

This learning journey offered an opportunity to exchange perspectives, strengthen sectoral awareness, and draw relevant insights that can inform and enhance Perdaus' own programmes and service delivery.



Sis Nurhanis (second from right) joined the learning journey, fostering knowledge exchange and strengthening community partnerships.



Perdaus welcomed the Acting Minister for Muslim Affairs for discussions on community needs, partnerships, and future aspirations.

ENGAGEMENT VISIT BY ACTING MINISTER FOR MUSLIM AFFAIRS TO PERDAUS

Perdaus had the honour of hosting an engagement visit by the Acting Minister for Muslim Affairs, Prof Dr Faishal Ibrahim, which was also attended by Member of Parliament Mdm Rahayu Mahzam, as part of ongoing outreach to better understand the work, challenges, and aspirations of Malay/Muslim Organisations (MMOs).

The visit to iServe Perdaus provided a meaningful platform for dialogue, offering deeper insights into Perdaus' programmes and its contributions to the community. During the engagement, key areas of support and collaboration were highlighted. Prof Faishal also shared insights on enhancing educational approaches, encouraging the integration of Prophetic stories and values to strengthen character development and relevance among youths.

The discussion underscored the importance of ecosystem collaboration, trust-building, and sustained partnerships in advancing community development. Both Ministers reaffirmed the Government's support for MMOs and emphasised the role of organisations like Perdaus in fostering social cohesion through inclusive and impactful initiatives.

The visit concluded on a positive note, with shared commitment to explore future collaborations and deepen partnerships.



Perdaus President, Bro Hafiz Noorahman, receiving a plaque of appreciation in recognition of Perdaus' commitment to community service and collaboration.

FENGSHAN COMMUNITY CLUB APPRECIATION NIGHT

Perdaus was honoured to be invited to the Fengshan Community Club Appreciation Night, a meaningful platform recognising the contributions of community partners and volunteers in strengthening grassroots efforts.

During the event, Perdaus was presented with a plaque of appreciation in recognition of its strong community partnership and support towards Fengshan's initiatives, reflecting its contributions in advancing the shared vision of building a cohesive and vibrant community.

The event also provided an opportunity for engagement with community leaders, stakeholders, and partners, while celebrating collective efforts in uplifting the community. Perdaus' participation underscores its continued commitment to fostering meaningful partnerships and contributing to a resilient and inclusive society.



A plaque of appreciation presented to Perdaus in recognition of its contributions to community development initiatives.

Institutional Membership



Lembaga Biasiswa
Kenangan Maulud
(LBKM)



Yayasan Mendaki

Corporate Donors



BDMI



Hjh Maimunah
Restaurant



Idealistic



Key-Orient
Lamitec



Maybank
Singapore

Partners



A2A Global



Club Heal



Fengshan
Community Club



Fitrah



Ha'yaa Network



Hong Kah North
Community Club



IDEA Cambodia

Partners



InnoTrek Pte Ltd



ISGN



Iyad Perdaus Ltd



Jamiyah Children's
Home



Majlis Ugama Islam
Singapura (MUIS)



Masjid
Al-Falah



Masjid
Ar-Raudhah



Masjid
Assyakirin



Masjid
Darul Aman



Masjid
Darul Makmur



Masjid Omar Kg
Melaka



Masjid
Omar Salamah



Masjid Petempatan
Melayu Sembawang



Mercy Relief



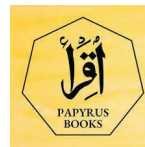
Muslim Parents.sg



Nadi Furqan



Our Arabic Time



Papyrus Books



Pertapis



SBY



Suchi Success
International



Tink It



Madani Legasi



Yayasan Peduli Umat
Malang (PUMA)



Chapter 2

Community Outreach

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Every act of kindness, no matter how small, has the power to create ripples of hope that transform lives



SG60 NATIONAL DAY BOOTH CARNIVAL



iServe Perdaus was honoured to participate in the SG60 National Day Booth Carnival at Hong Kah North Community Club, celebrating Singapore's 60th year of nationhood alongside the community.

Our "Design Your Own SG60 Fun Pack" activity saw an overwhelming response, with all 100 bags fully redeemed within two hours. In addition, the booth featured a selection of nostalgic games such as five stones, congkak, pick-up sticks, and more, bringing back fond memories while engaging participants of all ages.

The booth brought together families, children, and seniors in a shared creative and interactive experience, fostering connection and joy across generations. The vibrant participation and warm interactions reflected the enduring kampung spirit, as well as a strong sense of pride and belonging.

Through this engagement, iServe reaffirmed its commitment to building meaningful community connections and celebrating shared moments that unite us as one.



Mr Lee Hong Chuang, PBM, Adviser to Hong Kah North, visiting the iServe booth and engaging residents in SG60 celebrations through creative and community-centred activities.



Children engaging in hands-on activities that foster creativity, learning, and community participation.



A father and son engaging in the "Design Your Own SG60 Fun Pack" activity, creating meaningful memories through creativity and shared experiences.

OMG! COMMUNITY BAZAAR

Perdaus participated in the OMG! Community Bazaar organised by PPIS Family Service Centre (West) at Hong Kah North Community Club, in support of efforts to strengthen neighbourhood connections and raise awareness of community support services.

Through a dedicated booth, Perdaus shared its programmes and initiatives with residents, while engaging the community through interactive activities.

In addition, our volunteers supported booth operations, contributing to games facilitation, logistics, and overall crowd engagement.

The collaboration reflects Perdaus' continued commitment to community outreach and youth involvement, while supporting partner organisations in building a more connected, informed, and resilient community.



HIJRAH WALK: CHUA CHU KANG GRC & BUKIT GOMBAK SMC

Hijrah Walk 2025 brought together residents across Chua Chu Kang and Bukit Gombak for a meaningful morning of wellness, reflection, and community bonding.

Jointly organised with MAECs, mosques, and community partners, with Perdaus as a supporting partner, the event saw participants from diverse backgrounds walking together in the spirit of unity, cultural understanding, and healthy living.

More than just a walk, the initiative fostered connections and encouraged a shared commitment towards a healthier and more cohesive community, reflecting iServe's continued efforts in strengthening community engagement and social bonds.



Participants embarking on the Hijrah Walk, promoting wellness, reflection, and community cohesion.

FAMILY REHLAH

Family Rehlah was a collaborative programme by iServe Perdaus and Imad Akademi, bringing together families, including beneficiaries from Fitrah, for a meaningful day of bonding, learning, and reflection.

Designed as a spiritually enriching outdoor retreat, the programme aimed to strengthen family relationships while deepening Islamic understanding through experiential learning. Set in a relaxed picnic and barbecue environment, families participated in activities such as morning exercises, outdoor wudhu by the sea, and solat berjemaah at the beach.

The initiative reflects Perdaus' commitment to inclusivity and holistic family development, creating safe and welcoming spaces where families can connect, learn, and grow together in faith and community.



Recognising participants for their active involvement in a day of learning, reflection, and family bonding.



LEARN ISLAM FESTIVAL

Imad Perdaus participated in the two-day Learn Islam Festival 2025, joining a wider network of organisations in promoting accessible and engaging Islamic learning for the community.

Through its presence, IMAD showcased its educational initiatives and connected with participants through meaningful conversations and interactive engagement.

The festival provided a valuable platform to reach out to families, youths, and individuals seeking to deepen their understanding of Islam in a welcoming and inclusive environment.

This participation reflects Perdaus' ongoing commitment to advancing Islamic education and strengthening community outreach through collaborative platforms.



Perdaus Council members and staff engaging visitors and showcasing Perdaus' educational initiatives at Learn Islam Festival 2025.





Perdaus representatives joined participants in celebrating a significant milestone at the Fitrah Insan Mukmin Programme Graduation.

FITRAH INSAN MUKMIN PROGRAMME GRADUATION

Perdaus was honoured to support the Fitrah Insan Mukmin Programme Graduation held at Masjid Al-Istighfar on 20 October 2025, through both a community outreach booth and participation in the Khatam Qur'an segment.

The Insan Mukmin programme is a collaborative initiative that supports the spiritual growth and reintegration journey of participants through faith-based guidance and community support. The graduation ceremony marked a significant milestone, celebrating the participants' progress and commitment.

Perdaus' involvement reflects its continued support for initiatives that uplift individuals and strengthen community reintegration efforts, while fostering a spirit of compassion, guidance, and collective responsibility.



QURBAN MEAT DISTRIBUTION

The Qurban Meat Distribution is an annual initiative by Perdaus, aimed at ensuring that qurban contributions are meaningfully channelled to families in need.

In 2025, approximately 400 kg of pre-packed qurban meat was distributed across multiple locations, reaching over 350 families. Beneficiaries included residents from the Chai Chee area, as well as families supported by Imad Perdaus Bedok and Bukit Batok, PPIS, Hong Kah North Community Club, and Ministry of Home Affairs.

In addition, Perdaus was honoured to contribute \$5,000 worth of food aid in the form of vouchers, alongside 50 kg of qurban meat, to the Ministry of Home Affairs in support of its Qurban programme for incarcerated families.

Volunteers played a key role in coordinating the distribution, ensuring a smooth and timely outreach. This initiative reflects Perdaus' continued commitment to compassion, generosity, and collective responsibility in uplifting the community, especially during significant periods of giving.



Community partners and volunteers joined hands to ensure qurban contributions reached families in need across multiple locations.



JALAN SANTAI @ BEDOK RESERVOIR PARK

Perdaus was pleased to collaborate with Fengshan Community Club MAEC in organising *Jalan Santai @ Bedok Reservoir Park*, a community event that brought together families, residents, and volunteers for a meaningful morning of connection and wellness.

Held on Saturday, 8 November 2025, participants gathered at Fengshan Community Club before embarking on a refreshing walk through the scenic Bedok Reservoir Park. The event created a welcoming space for individuals and families to engage in light physical activity while fostering friendships and strengthening ties within the community.

Beyond the walk, participants enjoyed light refreshments, interactive games, and opportunities to connect with new neighbours. The relaxed and inclusive atmosphere encouraged conversations across generations, reinforcing a shared sense of belonging and mutual support.

This collaboration reflects Perdaus' continued commitment to building strong, connected communities through accessible and family-friendly initiatives. By creating spaces beyond formal programmes for meaningful engagement, Jalan Santai serves as a reminder that simple moments of togetherness can have a lasting impact on community cohesion.



Jalan Santai provided participants with an opportunity to stay active while strengthening friendships and social support networks.



Perdaus continues to strengthen its community outreach through the support of the **Community Leaders Forum (CLF) Fund** by Yayasan Mendaki. This funding has enabled the organisation to design and deliver accessible, meaningful programmes that empower individuals and families,

while keeping participation fees affordable.

In 2025, CLF-supported initiatives focused on both youth development and family engagement, reflecting Perdaus' commitment to nurturing confident individuals grounded in Islamic values.



STORYTELLING SERIES: LEARNING THROUGH IMAGINATION

The Storytelling Series continued to engage young minds through creative and values-based learning experiences, delivered in collaboration with Iyad Perdaus.

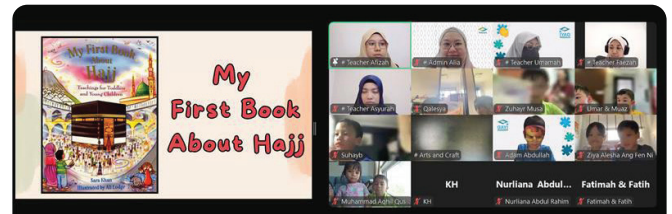
The first session, Storytime & Craft Fun: Let's Journey to Hajj!, was conducted online on 24 May 2025 via Zoom. Featuring the book *My First Book About Hajj*, the session welcomed approximately 15 participants and combined storytelling with interactive craft activities.

The second session, "Saga Seeds In My Pocket", was held onsite at iServe Perdaus on 12 September 2025 during the school holidays. With 10 participants, the programme offered a hands-on storytelling and craft experience, with Perdaus managing logistics while Iyad Perdaus led content delivery.

Parents responded warmly to these initiatives, with one sharing:

"We love to support the Muslim organisation and spread the love to our family and friends to help the organisation grow. The children enjoyed the event so much and would love to come again in the future. Do keep us updated on more events and activities ahead. Thank you for sharing with our children."

Through CLF funding, Perdaus continues to create inclusive platforms for learning, growth, and community bonding. These programmes not only empower participants with knowledge and skills, but also strengthen the shared responsibility of nurturing a resilient and values-driven community.



Children and families participating in an interactive online storytelling session that combined learning, creativity, and values-based education.



Young participants immersed in a hands-on storytelling and craft experience that nurtured imagination, creativity, and meaningful learning.

NS HACKS: PREPARING WITH CONFIDENCE

The third edition of NS Hacks marked a significant milestone as the programme returned to an in-person format. Held on 27 September 2025 at Masjid Petempatan Melayu Sembawang, this half-day workshop was designed to equip Muslim pre-enlistees with practical knowledge and confidence to uphold their religious obligations during National Service.

With the continued support of CLF funding for the second consecutive year, the workshop maintained a low participation fee, making it more accessible to youths. The session attracted approximately 25 participants, the highest turnout to date, reflecting a growing demand and appreciation for such targeted preparatory programmes.



Participants and facilitators gathered for NS Hacks 2025, equipping pre-enlistees with practical knowledge and confidence for National Service.



MANASIK AL-HAJJ CAMP

The Manasik Al-Hajj Camp brought the rituals of Hajj to life for children aged 10 to 12 through engaging, hands-on activities. Organised by Secondary 4 Madrasah Perdaus students, the camp combined interactive learning with purposeful play, creating a meaningful and memorable faith experience.

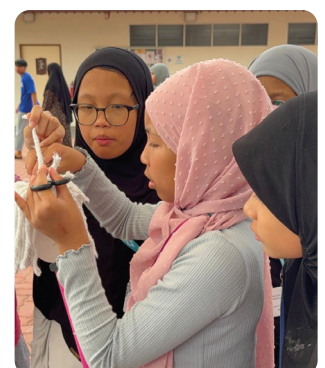
Made possible through a **\$14,948 CLF** grant, the camp delivered impactful learning in a joyful and inclusive setting. Participants and parents shared positive feedback, with many highlighting the engaging activities and lasting impressions created.

A total of 105 individuals were involved, including 42 young participants from both Perdaus and the wider community. The programme also served as a platform for youth leadership, with student organisers taking ownership of planning and execution, supported by mentors and *asatizahs*.

Overall, the camp reflects how CLF funding can empower youth, deepen faith understanding, and strengthen community bonds in a meaningful and lasting way.



Participants of the Manasik Al-Hajj Camp coming together for an engaging and experiential learning journey on the rituals of Hajj.



HALAL FOOD & SMART WUDHU' ADVENTURES



Students participated in hands-on outdoor learning activities, applying practical wudhu' knowledge in a real-life environment.

Conducted from August to October 2025 across Imad Perdaus Bukit Batok and Bedok, this series of weekday programmes engaged over 160 Primary 1 to 4 students in meaningful, hands-on faith learning.

The Halal Food Workshop introduced young learners to the concept of Halalan Toyyiban, emphasising cleanliness, safety, and wholesomeness in food. Complementing this, the Smart Wudhu' & Outdoor Ibadah sessions equipped students with practical skills such as performing wudhu' with limited water, praying outdoors, and identifying the Qiblah, bridging religious knowledge with real-life application.

Supported by CLF grants totalling **\$6,616**, the programmes fostered practical faith-based learning, strengthened discipline, and encouraged teamwork through small group activities. Students were highly engaged, while facilitators observed improved understanding through interactive and guided sessions.

Overall, the initiative reflects how CLF funding can empower young learners with both spiritual understanding and practical confidence, nurturing their ability to live their faith with sincerity and purpose.



Our Asatizah engaging students through interactive lessons on halal food, hygiene, and Islamic practices.



Participants learning the proper steps of wudhu' through guided demonstrations and experiential activities.

LEARNING JOURNEY FOR YOUTH (CISLY): UNDERSTANDING RADICALISM – BUILDING RESILIENT LEADERS

Held on 15 November 2025 at the ISD Heritage Centre and RRG Centre, this learning journey engaged 46 youth participants in a meaningful exploration of radicalism and community resilience.

Through guided sessions and discussions, participants gained a clearer understanding of how radicalisation occurs, its risks, and how to distinguish extremist ideologies from authentic Islamic teachings. The programme also highlighted the roles of key agencies such as ISD and RRG, equipping youth with practical awareness and preventive knowledge.

Supported by a **\$1,000** CLF grant, the initiative strengthened faith alignment, critical awareness, and leadership development, inspiring participants to become responsible individuals who can guide peers and uphold positive values.

Overall, the programme reflects how CLF funding can build informed, resilient youth, empowering them to safeguard their communities and contribute meaningfully with confidence and clarity.



Youth participants and facilitators gathered for CISLY 2025, exploring resilience, critical thinking, and responsible leadership through meaningful discussions and learning experiences.

OUR ZAKAT. OUR AMANAH. THEIR FUTURE.

Zakat is more than an obligation. It is a powerful act of faith that transforms lives, uplifts communities, and builds a future grounded in compassion and collective responsibility. At Perdaus, we honour this trust with utmost care, ensuring that every dollar entrusted to us is channelled towards meaningful and lasting impact.



In the past year, zakat contributions have enabled a holistic ecosystem of support, benefitting individuals and families across different stages of life. Guided by our mission to inspire consciousness, nurture lives, empower families, and build communities, our zakat disbursement is thoughtfully allocated across key areas of need:



31.6% - ISERVE PROGRAMMES FOR YOUTH

Investing in safe, nurturing spaces where youth can grow, heal, and thrive through structured programmes, mentorship, and community support.



31.6% - ADMINISTRATIVE AND OPERATIONAL SUPPORT

Ensuring the sustainability, governance, and effective delivery of programmes that directly serve the community.



15.8% - ASATIZAH TRAINING AND DEVELOPMENT

Strengthening the capabilities of our religious educators through continuous professional development, equipping them to guide the community with relevance and depth.



10.5% - YOUTH DEVELOPMENT CAMPS

Providing transformative learning experiences that nurture resilience, leadership, and strong Islamic values among our youth.



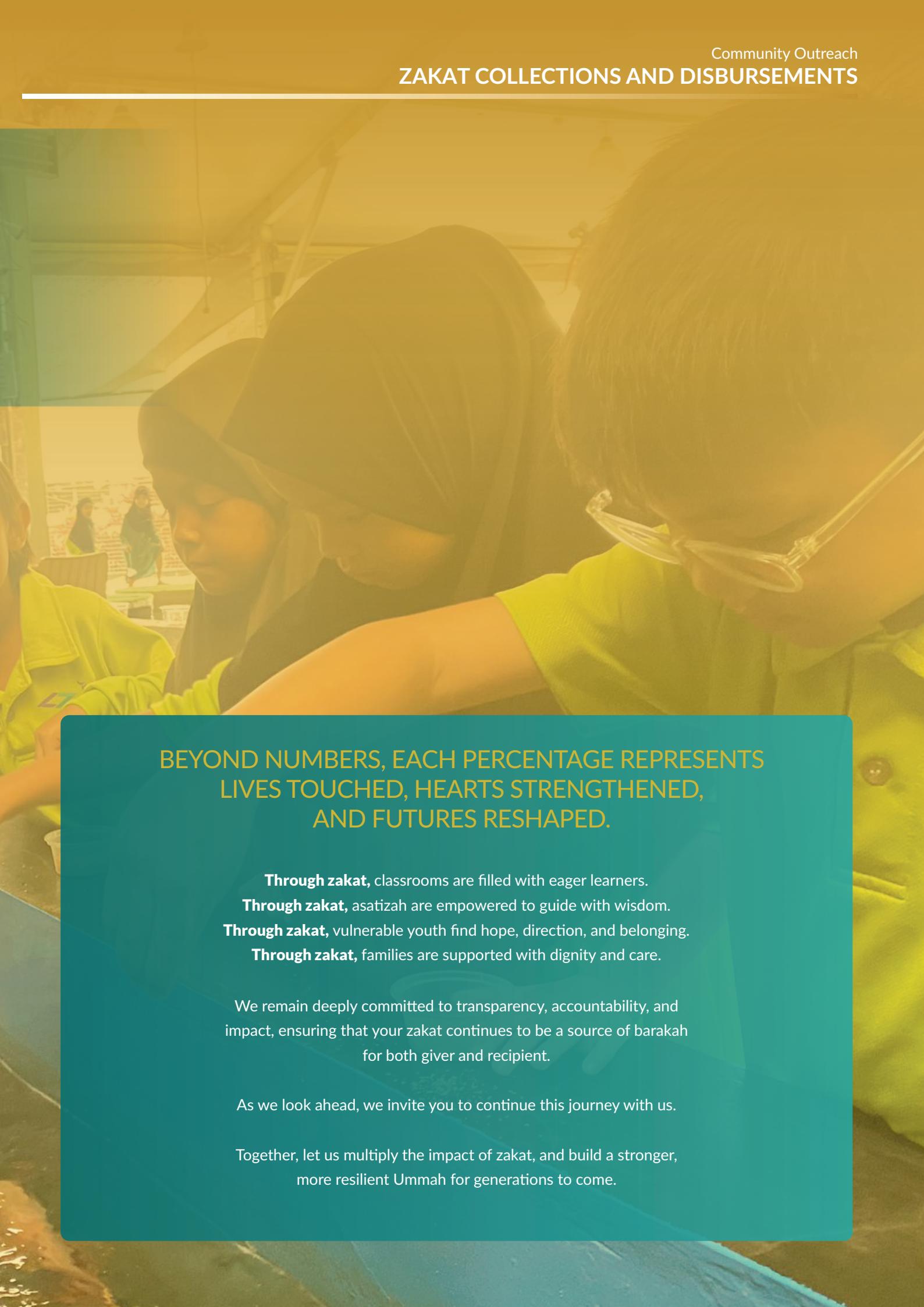
5.2% - FOOD AID FOR FAMILIES IN NEED

Delivering timely assistance to vulnerable households, ensuring no family is left behind during times of hardship.



5.3% - MADRASAH FEES SUPPORT FOR LOW-INCOME FAMILIES

Easing financial burdens and ensuring access to quality Islamic education for children from disadvantaged backgrounds.



BEYOND NUMBERS, EACH PERCENTAGE REPRESENTS LIVES TOUCHED, HEARTS STRENGTHENED, AND FUTURES RESHAPED.

Through zakat, classrooms are filled with eager learners.

Through zakat, asatizah are empowered to guide with wisdom.

Through zakat, vulnerable youth find hope, direction, and belonging.

Through zakat, families are supported with dignity and care.

We remain deeply committed to transparency, accountability, and impact, ensuring that your zakat continues to be a source of barakah for both giver and recipient.

As we look ahead, we invite you to continue this journey with us.

Together, let us multiply the impact of zakat, and build a stronger, more resilient Ummah for generations to come.

In 2025, Perdaus continued to strengthen its culture of giving through a series of meaningful fundraising initiatives. These efforts not only generated vital resources to support programmes, but also fostered a spirit of collective responsibility and community participation across all segments of society.



FRIDAY MOSQUES COLLECTION 2025

On 26 December 2025, Perdaus organised a large-scale Friday Mosques Collection, mobilising more than 100 dedicated volunteers across over 60 mosques islandwide. Through both cash contributions and digital giving platforms, the initiative successfully raised a total of \$111,000. This achievement reflects the strong trust and generosity of the community, as well as the effectiveness of coordinated volunteer-driven outreach.



\$5 WEEKLY GIVING INITIATIVE

Launched in September 2025, the \$5 Weekly Giving initiative was introduced to encourage consistent acts of charity, anchored around the spirit of giving on Fridays. What began as a simple QR code-based donation effort has since evolved into an automated weekly contribution option, making it more convenient for donors to give regularly. This initiative continues to cultivate sustainable giving habits, reinforcing that even small, consistent contributions can create meaningful impact over time.



CRAVINGS08 BAKE SALE

As part of youth-led fundraising efforts, participants from the ACIS08 programme organised the Cravings08 Bake Sale in support of the Humanitarian Expedition 2025 (HX'25). Held on 6 December 2025, with both self-collection at Imad Perdaus Bedok and delivery options, the initiative showcased the creativity and entrepreneurial spirit of the youth. More than 80 sets of baked goods, including iced coffee, pastries, and brownies, were sold, reflecting strong community support while empowering youth to take ownership of purposeful causes.

Collectively, these fundraising efforts demonstrate Perdaus' commitment to building a sustainable ecosystem of giving, where community members, volunteers, and youth alike play an active role in uplifting lives and supporting impactful initiatives.



QURBAN 2025: DELIVERING AMANAH, SPREADING COMPASSION

In 2025, Perdaus continued to fulfil the sacred trust of Qurban, connecting the generosity of our community to those in need across Indonesia, Cambodia, Australia, and Palestine.



A total of 548 goats and 14 cattle were successfully carried out through trusted partners, ensuring every sacrifice was performed in accordance with Islamic principles and delivered with integrity.

The impact was far-reaching. In Cambodia alone, over 560 families received Qurban meat, while in Singapore, distributions reached vulnerable communities across Chai Chee, Bedok, Bukit Batok, Fengshan CC, PPIS, Hong Kah North CC, and MHA-supported families. Beyond fresh meat, Qurban contributions also extended to Palestine, with both frozen and ready-to-eat provisions delivered to those facing hardship.



Perdaus President, Bro Muhammad Hafiz Noorahman, and MP Haslina Abdul Halim presenting qurban contributions to a beneficiary as part of Qurban 2025.



Locally, 400 packets of Qurban meat were distributed, ensuring that the blessings of Eid were shared meaningfully within our own community.

Complementing these efforts, Perdaus facilitated ongoing acts of sadaqah through food infaq, waqaf Qurans, and over 1,400 ready-to-eat meal tins, extending the impact beyond the festive period.

With nearly 800 orders received, the strong support reflects a growing trust in Perdaus as a reliable and transparent Qurban provider.

More than a ritual, Qurban with Perdaus is a shared commitment to compassion, dignity, and lasting impact.



The Qurban 2025 initiative brought together volunteers, partners, and beneficiaries in a shared commitment to compassion and service.



ADVANCING ISLAMIC THOUGHT THROUGH KNOWLEDGE & PUBLICATION

In a significant milestone for Perdaus, 2025 marked a renewed commitment to advancing Islamic scholarship, community learning, and thought leadership through a series of impactful knowledge-based initiatives led by Ustaz Dr Muhammad Haniff Hassan.

REVIVING THE TRADITION OF ISLAMIC PUBLICATIONS

Perdaus took a bold step in reviving its legacy of curated Islamic publications with the development and publication of two thought-provoking works:

TAFSIR TEMATIK: ERTI UMMAH DALAM AL-QUR'AN: MENGHARMONIKAN KONSEP UMMAH EKSKLUSIF DAN UMMAH INKLUSIF

This seminal work explores the Qur'anic vision of the Muslim ummah through two complementary dimensions:

Inclusive

Embracing diversity and fostering cooperation within sound Islamic principles

Exclusive

Safeguarding creed and ethics from extremism and misinterpretation

The publication offers practical guidance on unity, the boundaries of belief, and adab al-ikhtilāf (ethics of differences), making it especially relevant within Singapore's plural and diverse context.

PERHAPS YOU WOULD THINK

A translated collection of Qur'anic reflection articles, this book invites readers to engage deeply with spiritual and practical lessons from the Qur'an, nurturing a reflective and thinking Muslim community.

These publications are more than literary contributions. They represent Perdaus' strategic effort to:

Strengthen da'wah through reflective and accessible Islamic literature

Elevate institutional branding and intellectual leadership

Reignite a culture of knowledge dissemination within the community

Deepen engagement with stakeholders across sectors

A LANDMARK BOOK LAUNCH & ASATIZAH DEVELOPMENT



On 14 September 2026, Perdaus marked a significant milestone with its first-ever official book launch, featuring the publication of *Tafsir Tematik: Erti Ummah Dalam Al-Qur'an: Mengharmonikan Konsep Ummah Eksklusif dan Ummah Inklusif* by Ustaz Dr Muhammad Haniff Hassan. The event symbolised more than the introduction of a new publication. It reflected Perdaus' renewed commitment to nurturing a knowledge-driven community and strengthening its role as a contributor to contemporary Islamic thought.

Designed as a dual-purpose platform, the launch also served as a professional development session for Perdaus Asatizah, bringing together religious practitioners in an environment of learning, reflection, and scholarly exchange. Participants were guided through the key themes of the publication, particularly the balance between inclusivity and exclusivity in understanding the concept of ummah, and its relevance in today's plural and complex social landscape.

The session offered in-depth insights into contemporary Qur'anic interpretation, anchored in both classical scholarship and present-day realities. Through structured discussions and reflections, Asatizah were equipped with practical frameworks and contextual approaches to address emerging issues faced by the community, including navigating diversity, safeguarding sound beliefs, and promoting ethical discourse (*adab al-ikhtilāf*).

Beyond knowledge acquisition, the session also fostered peer learning and intellectual engagement, encouraging Asatizah to continuously refine their perspectives and teaching approaches. This initiative underscores Perdaus' ongoing commitment to capacity building, thought leadership, and the pursuit of excellence in Islamic education, ensuring that its Asatizah remain relevant, grounded, and impactful in guiding the community.

COMPLETION OF A 16-YEAR TAFSIR JOURNEY

Another historic milestone was the final session of the Contemporary Tafsir Series, held on 6 September 2025, marking the culmination of a remarkable 16-year journey since its inception in 2009.

This comprehensive 30-juz' tafsir series, developed and delivered by Ustaz Dr Muhammad Haniff Hassan, bridged classical Islamic scholarship with contemporary realities. The programme consistently sought to:

Provide contextualised Qur'anic insights for modern living

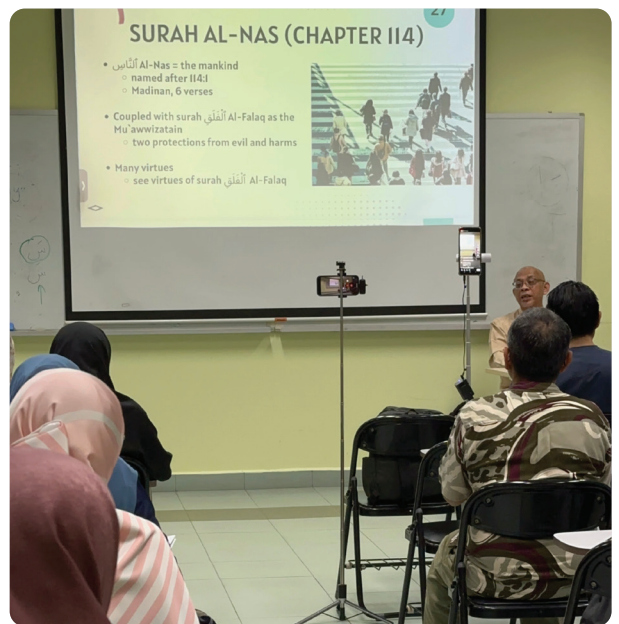
Address current issues without compromising core Islamic principles

Foster critical thinking and meaningful reflection among participants

A dedicated group of approximately 50 participants journeyed through the entire series, both onsite and online, reflecting a deep commitment to lifelong learning.

Building on this legacy, plans are underway to translate the full tafsir series into a published collection, ensuring that its rich knowledge continues to benefit future generations.

Through these initiatives, Perdaus reaffirms its role not only as a community organisation, but as a beacon of knowledge, reflection, and balanced Islamic thought - empowering individuals and strengthening the intellectual fabric of the Muslim community.





Chapter 3

Iserve Perdaus

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- Engaging the Community 36
- Empowering Families 39
- Developing Youths 40



Belonging begins when a person discovers a place where they are accepted, supported, and empowered to become their best self.



ISERVE 2025 AT A GLANCE



Established in August 2023, iServe Perdaus has rapidly grown into a vibrant social service centre in Bukit Batok, serving as a “second home” for students, families, and the wider community. Anchored in a vision to nurture lives and build resilient communities, iServe integrates youth development, family support, and community engagement into a holistic ecosystem of care.

In 2025, iServe moved beyond its foundational phase to deliver meaningful and measurable impact, strengthening its role as a trusted community hub.

2025 HIGHLIGHTS:

30 students

regularly engaged through Free Study Space

22 caregivers

graduated from structured programmes

10 youth

development workshops conducted

15–20 participants

engaged through weekly wellness sessions

200+ residents

reached through community outreach



Students participating in hands-on activities at iServe, fostering practical life skills, teamwork, and meaningful peer engagement.



Facilitators engaging youths in meaningful discussions and mentoring sessions at iServe Perdaus.



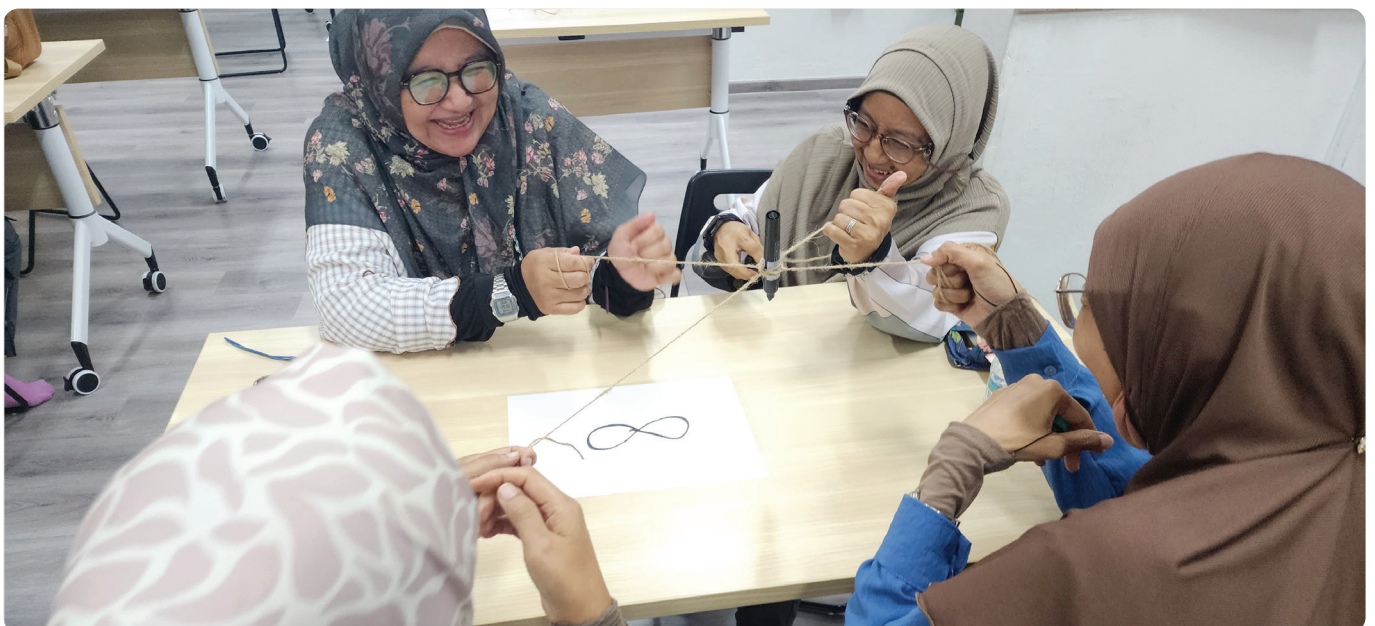
Our students enjoying interactive programmes and activities that promote learning, friendship, and a sense of belonging.

ENGAGING THE COMMUNITY



iServe continued to deepen its community presence through inclusive programmes and strategic partnerships that foster connection, well-being, and shared experiences.

A key highlight was the **Muslimah Riadah Series**, a weekly initiative providing a safe and supportive space for women to prioritise their physical and emotional well-being. In collaboration with the Health Promotion Board and M3@Chua Chu Kang, the Yogalates x Balik Kampung series further encouraged active ageing and healthy living within the community.



The **Raya Networking Session** brought together partners and stakeholders in a warm and meaningful setting, strengthening relationships and fostering collaboration across the community ecosystem.

This annual engagement serves as an important platform to build trust, exchange ideas, and explore opportunities for collective impact.



Community outreach was further amplified through the **Raya Flea Market**, a ground-up fundraising initiative where preloved items contributed by staff and volunteers were curated and sold to the public.

Beyond raising over **\$2,000**, the initiative promoted sustainability, community participation, and a shared spirit of giving.



Beyond structured programmes, the **Free Study Space** extended its impact through thoughtfully curated **School Holiday Programmes**, offering students meaningful and engaging experiences beyond the classroom.

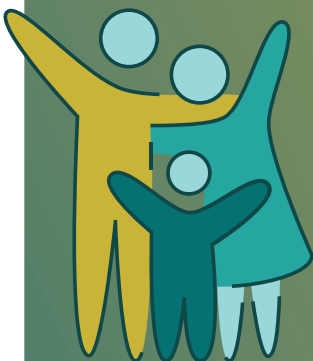
For the boys, outdoor activities such as **fishing and futsal at Sembawang Park** provided opportunities to build teamwork, resilience, and healthy habits in a refreshing natural environment.

For the girls, a **sleepover camp at the iServe centre** created a safe and nurturing space for deeper connection and self-discovery, featuring reflective sessions such as journaling that encouraged self-expression, emotional awareness, and personal growth.

These experiences went beyond recreation, creating lasting memories while nurturing confidence, independence, and strong peer bonds among participants.



VOICES OF IMPACT: PARENTS AND STUDENTS



"iServe gave my child a safe space to grow and belong."

– Parent

"A place where my children feel supported beyond the classroom."

– Parent

"I made meaningful friendships here."

– Student

"iServe is more than a study space, it's my second home."

– Student

EMPOWERING FAMILIES

Recognising that strong families are the foundation of a resilient community, iServe continued to invest in programmes that support caregivers, strengthen parenting, and nurture meaningful family connections.

The **Caregiver-to-Caregiver (C2C) Programme** saw over **20 caregivers** complete a 12-session journey, equipping

them with essential skills, emotional resilience, and peer support networks.

In partnership with Imad Akademi and Cinta Abadi, the **Triple P Parenting Workshop** provided practical parenting strategies in a supportive environment, with childminding services enabling greater participation and peace of mind.



Complementing these efforts were **storytelling sessions** conducted in collaboration with Iyad Perdaus, engaging families through interactive narratives rooted in values and identity. Participants were also provided with resources to continue learning at home, extending the impact beyond the sessions.



Together, these initiatives strengthened caregiving confidence, fostered positive parent-child relationships, and built supportive networks within the community.

DEVELOPING YOUTHS



Youth development remained central to iServe's mission, with expanded opportunities for leadership, learning, and meaningful engagement.

In 2025, youths participated in over 10 development workshops and networking platforms, gaining essential skills in leadership, communication, and programme planning. The Youth Leadership Series nurtured purpose-driven leaders in dakwah and community service.

These capabilities were translated into action through youth-led initiatives, including the successful Hijrah Walk 2025, where youths played key roles in planning and execution. Additional exposure through training such as First Aid certification further strengthened their readiness to contribute.

Through these platforms, iServe continues to empower youths as confident individuals and emerging changemakers who actively uplift the community.





With faith as our compass and community at our heart, Perdaus carries its amanah to nurture lives and uplift generations.





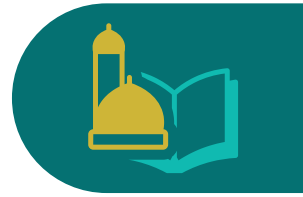
Chapter 4

Imad Perdaus

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“Education is most impactful when it inspires hearts, shapes character, and brings faith to life through experience.”

MADRASAH PERDAUS



Imad Perdaus delivers a structured and high-quality weekend Islamic education programme for children from preschool to secondary levels, with the aim of nurturing confidence and pride in their Muslim identity from an early age.

Through interactive and hands-on teaching approaches, students engage meaningfully with Islamic knowledge in ways that are both enriching and enjoyable. Learning extends beyond the classroom through outdoor

experiences such as field trips and camps, which further support holistic development and strengthen community bonds.

Classes are conducted at our Bedok and Bukit Batok centres, serving students from Kindergarten to Post-Secondary levels, as well as adult learners. The curriculum is thoughtfully designed to complement mainstream education while instilling values that prepare students to grow as responsible, confident, and grounded Muslims.



PARENT TESTIMONIALS

The positive impact of Imad Perdaus is reflected in the experiences shared by parents:



Imad Perdaus has been a great place for my son's Islamic learning. The teachers are kind and nurturing, and he looks forward to class every week. Alhamdulillah, we have seen positive growth in his understanding and love for Islam.

Parent of

**Muhammad Yusuf
bin Muhammad Hasanul Luqman**

Primary 1, Imad Bukit Batok

We are pleased with the educational experience provided by Imad Perdaus. The curriculum is thoughtfully designed, and the educators demonstrate professionalism, patience, and a genuine commitment to nurturing both knowledge and character. The emphasis on holistic development and applying Islamic values in daily life is commendable.

Parent of

**Rayyan Daanyaal
Bin Hairul Anwar**

Primary 6, Imad Bukit Batok

Enrolling my sons in Iyad Child Development and subsequently Imad Perdaus has been one of the best decisions I have made. I have seen them grow not only in their knowledge of Islam, but also in their character—becoming more respectful, kind, and mindful. I am truly grateful to the dedicated asatizah and the nurturing environment.

Parent of

Ihsan Amani Masri

Secondary 2,
Imad Bukit Batok

As this is our first year with Imad Perdaus, we are encouraged by how well our children have adapted. We have seen clear improvement in their knowledge and practice of Islam. We look forward to more programmes that continue to nurture their growth and strengthen their Muslim identity.

Parent of

Ahmad Ali

Primary 4,
Imad Bedok

We appreciate the holistic approach at the kindergarten level, especially the inclusion of field trips to support learning. Thank you to the staff and asatizah for their dedication and care.

Parent of

**Aiman Hilmi
Bin Abdul Hadi**

Kindergarten 2, Imad Bedok

2025 IMPACT HIGHLIGHTS



In 2025, the division strengthened its focus on experiential learning, youth development, and contemporary relevance, supported by strategic partnerships and Community Leaders Forum (CLF) funding.

NIGHT OF REFLECTION: REFLECT & CONNECT (QIYAM)

An overnight spiritual programme aimed at strengthening students' faith, discipline, and self-awareness.

A key component included a health awareness talk on vaping, reinforcing Islamic teachings alongside real-world legal and health considerations.

Participants

60
secondary students

Highlights

Qiyamullail, congregational worship, and values-based learning sessions

Impact

Strengthened spiritual habits and connection with Allah

Increased awareness of harmful behaviours and responsible decision-making

Built stronger relationships between students and asatizah



MENTAL WELLNESS & HEALTH WORKSHOP

Conducted in collaboration with Hadya Kids, this programme addressed mental wellbeing through an Islamic lens.

Participants

80
students

Outcome

The programme successfully bridged mental wellness education with faith-based values, equipping students with skills relevant to modern-day challenges.

Impact

Equipped students with practical tools for stress management and emotional regulation

Reinforced resilience through concepts of Qada' and Qadar

Encouraged empathy and peer support through reflective and creative activities



PRAYER POWER: THE ULTIMATE SOLAT ADVENTURE

A structured 3-month weekday programme designed to build foundational prayer skills among younger students.

Participants

15 students

Duration

24 sessions

Impact

Improved students' confidence and independence in performing solat

Reinforced Islamic values such as discipline, sincerity, and responsibility

Utilised creative learning methods to enhance engagement





CISLY & ADULT PROGRAMMES

CISLY PROGRAMME

An intensive programme designed to strengthen Quran reading proficiency through simplified and engaging methods.

Participants

17
youth

Impact

Improved confidence and fluency in Quran reading

Supported students' progression towards independent learning



FIQH JENAZAH SEMINAR & WORKSHOP

A community-focused initiative to enhance understanding of Islamic funeral rites and responsibilities.

Impact

Strengthened community readiness in fulfilling Fardhu Kifayah

Increased awareness of practical and regulatory aspects of funeral management in Singapore

Equipped participants with essential knowledge to support families during times of loss



CURRICULUM



The Curriculum Unit continued to play a pivotal role in strengthening the quality, relevance, and sustainability of educational programmes within Imad Perdaus in 2025. Through strategic curriculum enhancement, development of new learning modules, and programme refinement, the unit supported Perdaus' mission of nurturing knowledgeable, resilient, and socially responsible Muslim individuals.

The unit's efforts focused on equipping educators with structured teaching resources while ensuring that students experience Islamic learning that is engaging, reflective, and relevant to contemporary realities. Key initiatives such as the Mental Wellness Workshop and Prayer Power module reflect a growing emphasis on holistic development, integrating spiritual, emotional, and personal growth within Islamic education.

KEY OUTCOMES IN 2025

Strengthened curriculum framework across multiple programme levels

Developed and enhanced learning modules and teaching resources

Improved teaching support through structured lesson plans and activity-based materials

Increased relevance of Islamic education through integration of contemporary themes such as mental wellness and youth leadership

CURRICULUM DEVELOPMENT & ENHANCEMENT

Strengthening curriculum quality and structure

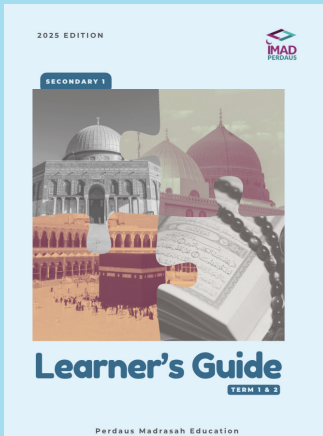
Enhancing teaching resources for educators

Integrating knowledge with character and values development



1.

SECONDARY LEVEL
CURRICULUM
ENHANCEMENT
(2025-2028)



OBJECTIVES:

Review and strengthen the Secondary curriculum to improve coherence and delivery

Ensure relevance to the needs and realities of contemporary Muslim youth

Enhance Scheme of Work, lesson plans, and teaching resources

Integrate interactive and reflective learning approaches

IMPACT:

Improved lesson clarity and structure for educators

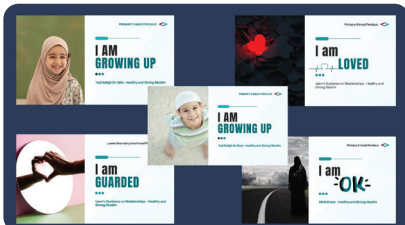
Increased student engagement through interactive Learners' Guide resources

New Secondary One Learners' Guide book and teaching guide ready to be implemented in 2026



2.

MENTAL WELLNESS SERIES
WORKSHOP CONTENT
DEVELOPMENT
- "THE I AM" SERIES



OBJECTIVES:

Develop content addressing youth mental and emotional wellbeing from an Islamic perspective

Integrate Islamic values such as sabr, shukr, and tawakkul into mental wellness education

Equip students with practical tools to manage emotional challenges

Provide educators with structured resources for facilitation

IMPACT:

Increased student awareness of emotional wellbeing and self-reflection

Strengthened integration of Islamic values in personal resilience

Enhanced educator readiness to address mental wellness topics

3.

POST-SECONDARY
CONTENT DEVELOPMENT &
REBRANDING CISLY TO MARSUS
(2024 - 2026)



OBJECTIVES:

Develop Year 2 curriculum focusing on leadership, relationships, and community responsibility

Strengthen youth identity and sense of responsibility towards the community

Rebrand the programme to reflect its focus on leadership and personal development

Incorporate experiential learning, reflection, and community engagement

IMPACT:

Strengthened youth leadership development pathways

Increased relevance and engagement among participants

Reinforced youth identity as contributors to the Muslim community



4.

PRAYER POWER MODULE
DEVELOPMENT



OBJECTIVES:

Develop a structured module to deepen students' understanding of solat

Encourage appreciation of prayer as a source of discipline and spiritual strength

Integrate experiential, reflective, and activity-based learning approaches

Equip educators with engaging teaching resources

IMPACT:

Strengthened students' appreciation and understanding of prayer

Encouraged deeper spiritual reflection and practice

Enhanced teaching resources for educators

5.

**IMQ RESOURCE
ENHANCEMENT
(VERSION 2 – 2027)**



OBJECTIVES:

Review and enhance existing Inspire Me Qur'an (IMQ) resources

Gather educator feedback to improve content and delivery

Strengthen activity design and student engagement

Prepare for Version 2 rollout in 2027

IMPACT:

Improved teaching resources and curriculum structure

Strengthened long-term sustainability of the IMQ programme

Ensured readiness for future programme development



ASATIZAH TRAINING & PROFESSIONAL DEVELOPMENT

The professional development of educators remained a key priority for the Curriculum Unit in 2025. A series of targeted training and familiarisation sessions were conducted to strengthen pedagogical competencies and ensure consistent, high-quality curriculum delivery across all classes.

Training initiatives focused on enhancing the effective use of lesson plans and teaching resources, strengthening classroom engagement strategies, and integrating

reflective and values-based learning approaches within Islamic education.

These platforms also provided opportunities for Asatizah to exchange best practices, share classroom experiences, and foster peer learning. Feedback indicated that the sessions contributed to clearer lesson structures, improved engagement techniques, and stronger alignment between learning objectives and student outcomes.

1.

STEACHING STRATEGIES & INCLUSIVE EDUCATION WORKSHOPS

(Jan & Oct | Trainers: Ustazah
Fatimah Surani, Cikgu Farhan Tayyib,
Cikgu Zakiah)

OBJECTIVES:

Strengthen pedagogical competencies of Asatizah

Introduce effective teaching strategies to support diverse learning needs

Enhance classroom engagement and differentiated instruction

Increase awareness of high-needs students and inclusive teaching practices

IMPACT:

Improved ability to adapt teaching approaches for diverse learners

Increased confidence in managing classroom dynamics

Strengthened reflective teaching practices and lesson delivery

FEEDBACK:

Participants valued the practical insights and real classroom discussions, with many highlighting the importance of inclusive teaching approaches and peer learning opportunities.



2.

TAJWID WORKSHOP & TRAINING SERIES

(Jan-Mar & May | Trainer: Nadi Furqan)



OBJECTIVES:

Strengthen foundational Tajwid knowledge among facilitators and educators

Equip participants with accurate understanding of Qur'anic recitation principles

Enhance confidence in guiding students in proper recitation

IMPACT:

Improved accuracy and application of Tajwid in teaching

Increased confidence in correcting pronunciation and guiding recitation

Strengthened overall quality of Qur'anic learning programmes

FEEDBACK:

Participants found the guided recitation sessions particularly valuable in reinforcing learning and building confidence.



3.

IMQ TEACHER TRAINING

(Oct | Trainer: Ustazah Azlinah)



OBJECTIVES:

Familiarise educators with the IMQ curriculum framework and progression pathway

Equip educators with effective pedagogical approaches for Qur'anic learning

Enhance use of resources and structured lesson delivery

IMPACT:

Improved consistency and structure in IMQ sessions

Increased educator confidence in facilitating lessons

Clearer understanding of student progression

FEEDBACK:

Educators appreciated the clarity of the programme structure and the guidance provided in deepening students' appreciation of the Qur'an beyond recitation.

4.

YOUTH-RELATABLE FACILITATION TRAINING

(Apr–Oct | 8 sessions with Hayaa Network)



Conducted for post-secondary facilitators and secondary-level Asatizah, this training focused on strengthening facilitation skills to better engage youth through relatable, meaningful, and context-driven approaches.

IMPACT:

Enhanced facilitator ability to connect with youth

Improved delivery of discussions on contemporary issues

Strengthened facilitation of reflective and values-based learning



5.

CURRICULUM FAMILIARISATION SESSIONS

(Jan & Jun | Trainer: Ustazah Afifah)



OBJECTIVES:

Strengthen understanding of curriculum structure and teaching tools

Enhance pedagogical skills in delivering structured Islamic education

Ensure alignment in lesson delivery and learning objectives

IMPACT:

Improved confidence in using lesson plans and teaching resources

Enhanced lesson clarity and student engagement

Strengthened collaboration and consistency across educators

FEEDBACK:

Sessions were well received, with educators appreciating the practical guidance and opportunities for discussion and peer learning.



SECTOR ENGAGEMENT & WORKGROUP PARTICIPATION

The Curriculum Unit actively participated in key conferences and sector engagements throughout the year, strengthening alignment with national developments and best practices in Islamic education.

These platforms enabled the unit to gain insights, contribute to sector discussions, and continuously enhance curriculum planning and programme design.

KEY ENGAGEMENTS

FOCUSED GROUP DISCUSSION ON ARS 2.0 (MUIS)



OBJECTIVES:

To contribute insights towards the enhancement of the Asatizah Recognition Scheme, particularly in educator development and professional standards.

IMPACT:

Strengthened alignment with sector-wide frameworks and informed internal training approaches.

LEARN ISLAM FESTIVAL 2025 (MUIS)



OBJECTIVES:

To engage the wider community through Islamic education outreach and knowledge-sharing platforms.

IMPACT:

Provided exposure to innovative approaches in Islamic education and community engagement, informing programme design and delivery.

MENDAKI YOUTH SYMPOSIUM 2025



OBJECTIVES:

To gain insights into youth development trends, challenges, and leadership pathways.

IMPACT:

Informed the development of youth-centric programmes that are relevant to contemporary realities.

MADRASAH SYMPOSIUM 2025 (MUIS)

OBJECTIVES:

To explore developments in curriculum design, teaching methodologies, and student development within the madrasah sector.

IMPACT:

Strengthened curriculum enhancement efforts through insights on best practices in Islamic education.



OVERALL IMPACT

In 2025, Imad Perdaus programmes collectively delivered meaningful outcomes across key focus areas:

Faith Development: Strengthened understanding and practice of Islamic teachings through experiential and values-based learning

Youth Empowerment: Developed leadership, confidence, and responsibility among students

Contemporary Relevance: Addressed modern challenges such as mental wellness, health awareness, and radicalisation

Community Engagement: Fostered stronger connections within and beyond the madrasah community





Chapter 5

Headquarters

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Behind every programme delivered and every life touched is a dedicated team working quietly to build the foundation for lasting impact.



CORPORATE SERVICES



The Corporate Services Division (CSD) plays a central role in enabling Perdaus to operate effectively and sustainably. Comprising Finance, Human Resources, Corporate Communications, and Secretariat, the division ensures that organisational systems and processes remain well-coordinated and responsive.

In 2025, guided by the spirit of serving with purpose and growing with the community, CSD strengthened internal capabilities to support the organisation's

expanding programmes. Through improved coordination and streamlined workflows, the division enhanced operational efficiency and supported teams in delivering their work with greater clarity and impact.

CSD also contributed to organisational growth by strengthening staff development and enhancing communication efforts to better engage stakeholders and the wider community.



The Corporate Services Division (CSD) plays a central role in enabling Perdaus to operate effectively and sustainably.

STRENGTHENING STAFF ENGAGEMENT & WELL-BEING

In 2025, HR continued strengthening efforts to build a supportive and connected workplace culture, with a strong focus on staff morale and work-life balance.

The year began with a Focus Group Discussion (FGD) as a follow-up to the inaugural Employee Satisfaction Survey, achieving 95% participation and providing deeper insights into staff needs. Feedback from the survey and FGD was tracked through an internal improvement tracker, with regular updates shared during quarterly HR Pulse sessions. Participation in HR Pulse and engagement activities remained consistently high across departments.

Staff well-being programmes were expanded to better support daily work-life needs. Initiatives included medical leave without MC (two days per year), "Eat with Your

Family" early release days, increased flexi-benefits, and quarterly staff lunch gatherings. Usage of well-being benefits increased compared to 2024, suggesting that staff found these initiatives helpful and relevant.

Major annual events such as Perdaus Day and Employee Engagement Day recorded improved satisfaction scores compared to the previous year. The 2025 Engagement Day featured creative team baking challenges and appreciation activities that strengthened teamwork and boosted staff morale.

HR also organised a guided Barakah Mindfulness Walk and follow-up activities to support staff well-being, encouraging reflection, mental clarity, and team bonding while nurturing appreciation of the Barakah culture.



Perdaus Day 2025 Organising Committee – Around the World



Barakah Mindfulness Walk at Singapore Botanic Gardens



Cupcake Teambuilding at SSA Culinary Institute

RECOGNITION & APPRECIATION

2025 marked the introduction of a new team-focused recognition approach shaped by employee feedback, which showed a preference for celebrating achievements collectively rather than through individual awards.

HR launched the **Team Unity Awards**, a peer-voted recognition programme designed as a fun and informal way to celebrate teamwork and positive workplace contributions. Participation exceeded 90%, reflecting strong staff ownership and engagement.

Additional appreciation initiatives included the **Creative Challenge Awards**, linked to event activities, while Perdaus continued its tradition of presenting the **Annual Long Service Awards** to honour staff for their years of dedicated service.

Together, these efforts strengthened team spirit and recognised contributions in a meaningful, uplifting, and transparent manner.



Team Unity Awards 2025 - "Semangat Power Pack"
(Imad Perdaus Bukit Batok)



Team Unity Awards 2025 - "Riang Ria Squad" (iServe Perdaus)



Team Unity Awards 2025 - "Steady Mantap Unit"
(Corporate Services)



Team Unity Awards 2025 - "Makan Kaki Gang"
(Imad Perdaus Bedok)

TRAINING & STAFF DEVELOPMENT

Perdaus maintained a strong commitment to staff development.

In 2025, the average training hours per staff reached 54 hours, exceeding the annual target and showing strong growth from the previous year. Participation in company-exclusive training reached 90%, demonstrating strong commitment to learning and capability building.

Training focused on digital and AI skills, communication and leadership, sector-based professional development, and well-being resilience. This investment strengthens staff capability and supports the organisation's long-term sustainability.



Barakah Mindfulness Workshop: The Missing Soul of Productivity by The Barakah Life on 17 Sep 2025.



Company-exclusive Training: Contributing to a Harmonious Work Culture by SSA Academy on 26 Feb 2025.

RECRUITMENT & WORKFORCE STABILITY

HR continued efforts to maintain workforce stability and support operational needs. Recruitment was completed for key leadership and critical roles aligned with organisational priorities, while internal processes ensured smooth onboarding and transitions.

In 2025, HR focused on sustaining the HR frameworks introduced in 2024, including job structures, appraisal systems, and training frameworks, ensuring consistency and operational stability.

LOOKING AHEAD

HR remains committed to strengthening workforce capability and organisational stability, keeping people and purpose at the heart of Perdaus.

RECOGNITION & APPRECIATION



In 2025, Perdaus continued to strengthen its presence across traditional media platforms, reinforcing its role as a trusted voice within the community. Through features in established platforms such as Berita Harian, Perdaus' initiatives were shared with a wider segment of the community, particularly those who rely on print and broadcast media for credible and accessible information.

Media coverage throughout the year reflected the breadth and depth of Perdaus' work. From youth leadership development and asatizah capacity-building to innovations in Quranic learning, these features highlighted the organisation's commitment to nurturing individuals who are both grounded in Islamic values and equipped for contemporary challenges.

A significant portion of coverage also spotlighted Perdaus' qurban initiatives, where stories of youth participation, self-funded contributions, and regional outreach illustrated the values of compassion, responsibility, and leadership. In parallel, collaborative efforts such as the Rangkaian Pemulihan MMO initiative underscored Perdaus' role in supporting vulnerable families through coordinated community action.

Further affirming the impact of its programmes, findings reported in the media highlighted the positive developmental outcomes of initiatives such as aLIVE, demonstrating meaningful growth in children and youth who have participated in Perdaus' educational frameworks.

The following media features provide a snapshot of Perdaus' visibility and engagement across key platforms in 2025:

Berita Harian

21 Feb 2025

Singapura

Perkukuh peranan belia sebagai pemimpin melalui program tahunan

perdaus | Ramadan | belia
Feb 21, 2025 | 5:30 AM

Summarise Translate Share



Pelajar dan sukarelawan belia membungkus barangan asas dan runcit di Masjid Al-Khair untuk diagihkan kepada penerima bantuan makanan, 'Food Aid'. - Foto PERDAUS

14 Mar 2025

Singapura

Perdaus bangun kaedah IMQ latih baca Al-Quran secara sistematik

perdaus | Al-Quran | zakat
Mar 14, 2025 | 5:30 AM

Summarise Translate Share



Pembangun dan pencipta kaedah Inspira Ma Qur'an (IMQ), Ustazah Asliah Abdul Aziz, bersama buku pembacaan kaedah IMQ dalam tiga peringkat. - Foto PERDAUS

21 Mar 2025

Singapura

Perdaus tingkat mutu asatizah melalui pelbagai kursus

perdaus | zakat | PENDIDIKAN ISLAM
Mar 21, 2025 | 5:30 AM

Summarise Translate Share



Program pengurusan bilik darjah telah diadakan pada Februari 2025 dengan bimbingan Ustazah Fatimah Surani daripada Our Arabic Time, memberikan panduan berharga kepada kakitangan Perdaus. - Foto PERDAUS

16 May 2025

Singapura

Ibadah korban anjuran Perdaus sasar bina kepimpinan asatizah, belia masa hadapan

perdaus | HADUNG KORBAN
May 16, 2025 | 5:30 AM

Summarise Translate Share



Pengarah Elzevir Perdaus, Ustaz Zuhri Mohamed (dua dari kanan), mengarahi pusat Serve Perdaus di Bukit Batok, yang menyediakan ruang pembelajaran percuma kepada pelajar di kawasan itu. - Foto PERDAUS

6 Jun 2025

Singapura

Lulusan politeknik mahu berdikari laksana korban hasil titik peluh sendiri

Hari Raya Haji | Aidiladha | ibadah korban | belia
Jun 6, 2025 | 2:49 PM

BYED MUHAMMAD PERDAUS
Summarise Translate Share



Bag Cik Nurfarha Fitri Ahmad Faizal, yang baru tamat pengajian di Politeknik Ngee Ann, menandakan ibadah korban dengan wang simpanan sendiri melambangkan tanggungjawab agama dan permulaan hidup berdikari. Beliau mengetahui tentang zoster korban Perdaus - yang tertera dalam telefonnya - melalui komen Ustazahnya di WhatsApp dan Instagram. - Foto BH oleh NUR DIONNA TANAK

6 Jun 2025

Singapura

NSF sertai program korban di Indonesia guna simpanan sendiri

Hari Raya Haji | Aidiladha | ibadah korban | belia
Jun 6, 2025 | 2:43 PM

BYED MUHAMMAD PERDAUS
Summarise Translate Share



Enik Enik Hazi Zaman akan berada di Malang, Indonesia, dari 5 hingga 8 Jun bagi menyertai program pembelajaran bersama Perdaus 'Quran Learning Journey' (QLJ) buat kali pertama. Beliau telah mengambil keputusan untuk menyertai program tersebut, yang merangkumi pelaksanaan ibadah korban pertamanya dan pengalaman menyambut Hari Raya Haji di luar negara. - Foto BH oleh SHAFIQ ARANDI

OTHER MEDIA

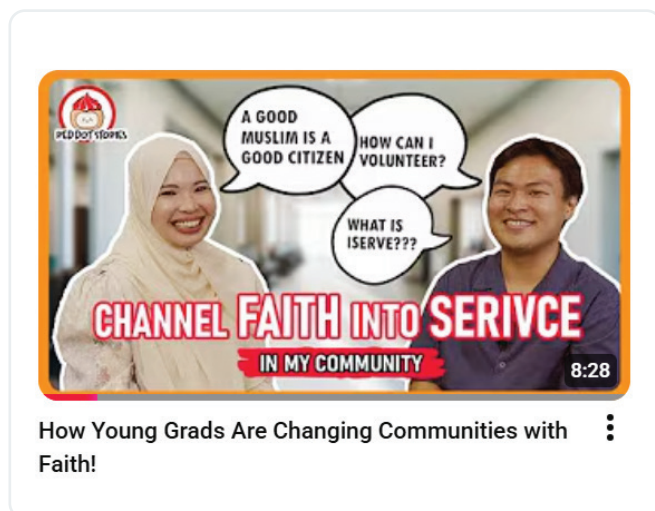
Beyond mainstream media coverage, social media platforms have provided Perdaus with opportunities to engage more directly with targeted audiences through diverse and dynamic online channels. These platforms allow for more personal storytelling, deeper engagement, and wider reach across different segments of the community.

In 2025, iServe marked a notable milestone through an interview feature with its Centre Manager, Ms Nurhanis Hassan, by the Singapore Armed Forces Content Generation Hub (SCGH). The feature was part of the launch of a new YouTube channel titled Red Dot Stories in August 2025, which aims to promote cross-cultural understanding and strengthen social resilience among Singaporeans. The platform highlights the role of religion and community support systems in navigating an increasingly complex world. The interview was subsequently released in two clips in September 2025, representing a proud achievement and recognition of iServe's growing impact within the community.

Perdaus' thought leadership was also featured through an interview with Ust Dr Muhammad Haniff on the Instagram platform @framednotion. Released across three clips in September 2025, the series spotlighted local scholars and their perspectives, contributing to ongoing conversations on faith, knowledge, and contemporary issues within the community.

In addition, Ustazah Atiqah Azhari was featured in Episode 17 of a cooking series under halal.sg's Ramadan campaign, presenting a Nasi Goreng Oyster Seafood dish. The feature reflects the growing popularity of lifestyle and food-related content during the fasting month, and highlights creative avenues through which Islamic values and cultural practices can be shared in relatable and engaging ways.

Collectively, these digital media engagements complement Perdaus' presence in traditional media, strengthening its ability to remain relevant, accessible, and connected to the community across multiple platforms. and lasting impact.





Ms Noorlhuda Sharun



Ms Nurhanis Hassan

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Meaningful learning happens when knowledge
is not only taught, but experienced, lived,
and connected to everyday life





Annual Report 2025

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